

**NJSIAA Executive Committee Advisory Notice**

On behalf of the NJSIAA Executive Committee, attached is an advisory notice reminding all schools of the importance of ensuring that every individual who works with student-athletes are properly trained to ensure their safety and well-being.

Please share this notice and its resources with your school administration.



To: NJSIAA Member Schools

From: NJSIAA Executive Committee

Date: December 2025

RE: Advisory Notice – Safeguarding Student Athletes

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The NJSIAA Executive Committee recognizes that issues involving abuse, hazing, and harassment, intimidation, and bullying (HIB) are handled at the school level, and that schools are responsible for complying with legal requirements and district policies.

However, the Executive Committee wants to take this opportunity to remind schools of the importance of ensuring that coaches and others who work with student-athletes are properly trained to identify signs of abuse, grooming, HIB and hazing. Physical education teachers also play an important role, as they interact with students daily and are well positioned to observe potential concerns, as do trainers. Timely reporting of suspected misconduct is also an essential component of student safety.

While many schools already utilize programs that reinforce best practices for preventing, identifying, and reporting inappropriate conduct, here are three NFHS courses that are available for free to all member schools:

- *Bullying, Hazing and Inappropriate Behaviors*, <https://nfhslearn.com/courses/bullying-hazing-and-inappropriate-behaviors>
- *Hazing Prevention for Students*, <https://nfhslearn.com/courses/hazing-prevention-for-students>
- *Protecting Students from Abuse*, <https://nfhslearn.com/courses/protecting-students-from-abuse>

The Executive Committee appreciates the continued commitment of NJSIAA member schools to the well-being of New Jersey's student-athletes. Reinforcing these expectations helps ensure consistent, proactive vigilance across all activities and programs.