

NJSIAA WORKSHOP

New AD Workshop

August 12, 2025

10:00am – 12:30pm

NJSIAA WORKSHOP AGENDA

Ben Derda – NJSIAA General Manager & Community Partnerships

25-26 Sponsor Updates/Initiatives

- Xfinity Football Title Sponsorship Year 2
- Wilson Partnership Extension
- RWJ Blood Services Blood Drives
- Zebra Pen Signing Day
- Hudl Partnership

NJSIAA WORKSHOP AGENDA

- ☐ Colleen Maguire - Executive Director
- ☐ Al Stumpf - Assistant Director
- ☐ Derryk Sellers - Assistant Director
- ☐ Sandy Mamary - Assistant Director
- ☐ Tony Maselli - Chief Operating Officer
- ☐ Paul Popadiuk - Chief Compliance Officer
- ☐ Tony Maselli - Chief Compliance Officer (Website Tour)
- ☐ Questions???

Colleen Maguire, Executive Director

□ NJSIAA Membership

- Annual Dues
- Membership Certification
- NJSIAA Handbook

□ How NJSIAA governs:

- Executive Committee
 - Structure
 - Meetings
- Annual Meeting
 - First Monday in May

Colleen Maguire, Executive Director

☐ NJSIAA relationships:

- NFHS

- NJ DOE

- DCR

 - Sportsmanship policy

 - Bias incidents

☐ Spectator Code of Conduct – New to 2025-2026

☐ Classifications

☐ Sanctions (Jen Fischer – jfischer@njsiaa.org)

☐ Football - Wrestling

Al Stumpf, Assistant Director

☐ General Responsibilities and Sports:

- Fall-Cross Country – Boys and Girls, Girls Soccer
- Winter-Basketball- Boys and Girls, Fencing- Boys and Girls
- Spring -Track- Boys and Girls, Golf – Boys and Girls
- Unified Sports- Basketball, Bowling, and Spring Track

☐ NAGWS: Each school can nominate 1 female to attend an event. Entries will be on the NJSIAA website in early January. Site to be announced.

☐ NJ Live Boys and Girls Basketball June NCAA Evaluation Period Showcase

☐ Title IX Contact

☐ DAANJ Liaison

Derryk Sellers, Assistant Director

☐ General Responsibilities and Sports

- Boys Soccer**
- Girls/Boys Volleyball**
- Gymnastics**
- Winter Track**
- Bowling**
- Boys Lacrosse**
- Softball**
- National Federation Coaches Association/NJ Scholastic Coaches Association (NFCA/NJSCA)**

Sandy Mamary, Assistant Director

☐ General Responsibilities and Sports

- Girls/Boys Tennis**
- Field Hockey**
- Girls/Boys Swimming**
- Diving**
- Girls Lacrosse**

Tony Maselli, Chief Operating Officer

COMMUNICATION!!!!

- ☐ Alert System
- ☐ HSAD Network (Forum)
- ☐ AD Menu (logged-In) / Current Resources
- ☐ Njschoolsports.com: Information, Rosters, Schedule, Results
- ☐ School Profile (Classifications & Notifications)
- ☐ Entry Forms (Open & Close)

Tony Maselli, Chief Operating Officer

- ☐ State tournament assigning – NJSIAA all rounds
- ☐ Heat participation policy reminder
- ☐ 6-Day Practice Rule reminder (Ice Hockey, Swimming, Bowling & Golf)
- ☐ Forfeit Procedure - online
- ☐ Scrimmage/Games
- ☐ Quick Charts
- ☐ Conflict of Interest
- ☐ Website / Dates on the website / Keep info up to date

Tony Maselli, Chief Operating Officer

NJSIAA Coaching Requirements

1. CPR/AED/Basic First Aid Certification

- a. Two-year certification
- b. American Heart & ARC only (Blended okay)

2. NFHS Fundamentals of Coaching Course

- A. One-time course
- B. Online at nfhslearn.com

3. NFHS Concussion Course

- a. Required each year
- b. Online at nfhslearn.com

4. NFHS Heat Illness Prevention

- a. Required each year
- b. Online at nfhslearn.com

5. NFHS Implicit Bias Course

- a. One-time course
- b. Online at nfhslearn.com

6. BeNice Program

- a. One-time course
- b. Online at benice.org (password: bn_NJSIAA24)

Tony Maselli, Chief Operating Officer

Other Coaching Requirements

7. Certifications (Public Schools Only)

Public school coaches must fall within one of the four categories below.

- a. NJ Teaching Certification
- b. NJ Substitute Certification (30 Credits)
- c. Volunteer Coach
 - Must have one of the certifications above
 - Must complete all NJSIAA coaching requirements
- d. Paraprofessional Aid/Coach
 - Exempt from certifications above
 - Exempt from NJSIAA coaching requirements
 - Must be under the direct supervision of a certified coach
 - Must not have any direct supervision responsibilities

8. Swimming & Diving Coaches

- a. A valid CPR for professional rescuer certificate issued by the ARC or the YMCA.
- b. A valid Lifeguard Certificate issued by the ARC or the YMCA.
- c. A valid Water Safety Instructor (WSI) Certificate issued by the ARC or the YMCA.

Tony Maselli, Chief Operating Officer

Seasons Defined

In Season Period - The in-season period starts on the first official day of practice and concludes on the final championship in a particular sport.

Out-of-Season Period - The out-of-season period shall be from the final championship in a particular sport to the first official day of practice the following year in that sport, except for the summer recess.

Summer Period – The summer period begins the Monday after the NJSIAA spring sports competition end date. The spring season competition end date is published in the spring sports quick chart found on the NJSIAA website.

Tony Maselli, Chief Operating Officer

| # | Do's & Don'ts Chart | In-Season | Out-of-Season | Summer |
|----|--|-----------|---------------|--------|
| 1 | Can coaches have meetings with their team or individual players? | YES | YES | YES |
| 2 | Can coaches coach their own children? | YES | YES | YES |
| 3 | Can coaches have contact with potential players that have not been on their team yet? | YES | NO | YES |
| 4 | Can coaches use school organizations like booster clubs to assist in non-NJSIAA programs? | YES | NO | YES |
| 5 | Can a coach work or host camps/clinics with their athletes present? | YES | NO | YES |
| 6 | Can a middle school or recreation teams come to watch high school practices? | YES | YES | YES |
| 7 | Can a middle school or recreation team or individuals practice with high school teams? | NO | NO | NO |
| 8 | Can a coach have contact with any students in grades eight and below? | YES | YES | YES |
| 9 | Can coaches coach an AAU/club/travel team with none of their players on the team? | YES | YES | YES |
| 10 | Can coaches coach an AAU/club/travel team with their players on the team? | YES | NO | YES |
| 11 | Can a coach that works at a sports facility not connected to the high school coach a team or individuals that are on the high school team? | YES | NO | YES |
| 12 | Can a coach that works at a sports facility not connected to the high school coach a team or individuals that are not on the high school team even though H.S. players belong to the facility? | YES | YES | YES |
| 13 | When can a school sponsor an interscholastic competition? | YES | NO | NO |
| 14 | May the school assist H.S. teams or athletes by providing transportation, entry fees, uniforms, etc.? | YES | NO | YES |
| 15 | Can a coach participate in open gyms sponsored by either the school or an outside organization with players present? | YES | NO | YES |

Tony Maselli, Chief Operating Officer

Sportsmanship

It shall be the responsibility of each member school to ensure that all individuals employed by or directly associated with the athletic program, including its Student-Athletes, comport themselves in a sportsmanlike manner when representing their school, especially at interscholastic events.

Tony Maselli, Chief Operating Officer

Handshake Protocol

1. It is the schools/coaches' responsibility to supervise the handshake. Administrators/security should be stationed within close proximity to the handshake line. Officials are not required to supervise the handshake.
2. One team should be on the right and the other team should be on the left. Players from one team should not be allowed to walk down both sides of the line.
3. Absolutely no non-essential personnel should be allowed on the playing surface until both teams have reached a designated area after completion of the handshake line.
4. A coach or site personnel should be stationed at the end of the handshake line to direct the players who have completed the handshake to a designated area.
5. Best practice is to have coaches at the front and end of the line. If that is not practical, a coach at the end of the line is mandatory.

Tony Maselli, Chief Operating Officer

Disqualification Rule

1. There are only two types of flagrant unsportsmanlike misconduct that necessitate disqualification.
 - Physical unsportsmanlike flagrant misconduct
 - Verbal unsportsmanlike flagrant misconduct
2. Flagrant is a glaring action by a player or coach which is excessive physical play or unacceptable verbal conduct as judged by the game/meet official(s).
3. Flagrant, unsportsmanlike misconduct is not a “playing rule” violation. The determination of disqualification must be made at the time of the violation.
4. Prudent judgment should be utilized by all officials prior to any disqualification.
5. All disqualifications for flagrant, unsportsmanlike conduct (Physical & Verbal) will always carry the additional game(s) penalty.
6. Ejection or removal of a player for a specific sports rule will carry the disqualification penalty only when it includes a flagrant unsportsmanlike act.

Tony Maselli, Chief Operating Officer

Disqualifications (DQ's)

1. Coach

- a. 1st time
 - Sit 2 games/1 for football
 - Must complete the NFHS “Teaching & Modeling Behavior” course
 - Must complete above if 3 or more players receive DQ's
- b. 2nd time within 365 days of 1st DQ
 - Controversies Committee Hearing

2. Player

- a. 1st time
 - Sit 2 games/1 for football
- b. 2nd time within 365 days of 1st DQ
 - Sit 4 games/2 for football
- c. 2nd time within the same season
 - Ineligible for the state tournament
- d. 3rd time within 365 days of 1st DQ
 - Suspended indefinitely from all sports

3. Team

- a. Any varsity team accumulating 3 or more DQ's (coach/player) – Out of state tournament.

Tony Maselli, Chief Operating Officer

DQ Reporting

- Official must contact the AD by noon of the next day. Acceptable forms of communication are email, talking to the AD at the game, or on the phone. Leaving a message is not acceptable.
- The online report must be sent within 48 hours from the completion of the game
- Take your time and get it right!
- In certain circumstances, officials are encouraged to use video (if available) to confirm the information is correct before filing the DQ with the NJSIAA.
- Schools will not be penalized for playing a player that eventually was disqualified within the 48-hour period.
- Official must notify the coach before they leave the facility that it was a DQ or in the case where multiple DQ's (fight) is possible, inform the coach and AD DQ's are coming.
- DQ is a DQ, officials are not permitted to change their mind after it is called
- DQ appeals will **NOT** be accepted by the NJSIAA

Tony Maselli, Chief Operating Officer

Players Leaving the Bench Area

Any player that leaves the bench area during an altercation, regardless of whether the player engages in the altercation, shall be disqualified, and will be subject to the disqualification penalty (automatically disqualified from the next two contests, except for football which is one game). Only coaches can leave the bench with the purpose of restraining players and stopping the altercation.

Any player who leaves the bench area at any point during an interscholastic event is automatically disqualified. If an official is unable to identify the player(s) who left the bench area, then the official must notify the athletic director, or site manager, prior to the leaving the event that they will be notifying NJSIAA staff so that video can be reviewed to determine which player(s) should be disqualified.

Tony Maselli, Chief Operating Officer

NJSIAA Use of Video for Sportsmanship Violations

NJSIAA reserves the right to use video to determine for the following situations:

1. To identify if a violation of our sportsmanship policy occurred and to determine if additional disqualifications are necessary.
2. To correctly identify the players that have left the bench.
3. To ensure that disqualifications are correctly identified.

NJSIAA staff is responsible for entering these additional disqualifications in the system.

Paul Popadiuk, Chief Compliance Officer

☐ Eligibility

➤ Enrollment

- Initial enrollment takes place at beginning of HS career
- Must be enrolled in your school to participate
 - Exceptions: Vo-Tech, Public Academy*, Charter, Disabled Student Placement
- Homeschooled students eligible if your district permits (public)

➤ Certification Lists and Responsibility

- School is responsible for keeping eligibility lists and certifying grades and credits
- Things in record: Name, DOB, Enrollment dates, Transcripts, Credits, Participation prior to 9th grade.
- Ineligible students may practice: Local option

➤ Age

- Students who turn 19 prior to Sept. 1 are ineligible
- Students who will age out may participate in 8th grade- discuss with guidance

➤ Semesters

- Students have 8 consecutive semesters of eligibility from entrance into 9th grade
 - Classified students begin with first semester of participation
 - Pre-High School participation outside of NJ
 - Move to NJ: no penalty
 - Non-move to NJ: Proportionality Rule

Paul Popadiuk, Chief Compliance Officer

☐ Eligibility Continued

➤ Credits

- Fall: 30 credits previous year; Semester 2 (Feb.1-June 30): Passing 15 credits
 - Seniors may take a reduced load, but must pass everything on their schedule
 - A winter athlete, once eligible, remains eligible for the entirety of the winter season.
- Ineligible students may become eligible at the End of MP3 (Sr.) May 1 (9-11):
 - 9-11: Passing all classes in MP3 and have 22.50 credits after grades averaged for MPs 1-3
 - Seniors: Passing all classes in MP3 and on track for graduation
- Course waivers for IEP students only (not 504)
 - In writing from Principal: Needs parent consent, CST certification

☐ Eligibility Waiver Requests

- Requests For Age, Credits, Semesters: Not for Transfers
- Apply For Waivers Via Home Campus: Located on left side, Eligibility Waiver Requests.
- Circumstances Beyond The Student's Control.
- Process: Must Be Filed By The School. EC to EAC.

Paul Popadiuk, Chief Compliance Officer

☐ Transfers

- **All Transfers Must Be Placed In Home Campus**
- **First Transfer Eligibility**
 - **Grades 9-11**
 - **Must be prior to Start of Practice or 30-day sit**
 - **Must be prior to Competition Start Date or 30-day sit AND Ineligible for NJSIAA postseason**
 - **Applies to all sports participated in on any level during previous 12 months**
- **Senior Transfers**
 - **Student becomes a senior transfer when first transfer comes during or after their 3rd year of eligibility in a sport**
 - **Penalty is a 22-Day sit**
 - **Applies to all sports participated in on any level during previous 12 months**
- **Transfer After Competition Start Date = Ineligible For NJSIAA Post-Season**
- **22/30-Day Sit**
 - **Starts with competition start date (3 games for 22-day and 4 games for 30-day in football)**
 - **May not participate on any level during games, but may practice and scrimmage**
 - **Vo-Tech, Academies, Choice, Charters, Homeschools are subject to transfer sit**
 - **Not Appealable**
- **Exceptions:**
 - **Military Transfer, DCP&P, HIB (Only when previous school cannot educate student)**
- **Challenges from prior school**
 - **Residency**
 - **Recruiting**

Paul Popadiuk, Chief Compliance Officer

❑ Recruiting

- Using mail, letters, brochures, or news media to compare high schools and to solely point out the athletic assets of the sender;
- Engaging in proselytizing interviews or communications, initiated by school personnel or associates;
- Offering athletic scholarships, free tuition or other monetary assistance, either from the school directly or indirectly through some affiliated body or individual, to induce a student to attend the school for athletic reasons.
- Student moving in with anyone associated with the school
- Head Coach is responsible for the whole program
- Coaches cannot communicate with other school's athletes even if athlete initiates the contact
- [New Recruitment Violations Chart](#)

❑ International Students – Entered in Home Campus, form uploaded and CSIET Approved

- [New International Rules](#)
- [International Student Eligibility Form](#)

❑ Miscellaneous

- Sports Offerings- All sports must comply with NJSIAA rules- no club sports.
- Out of Season Contact

Paul Popadiuk, Chief Compliance Officer

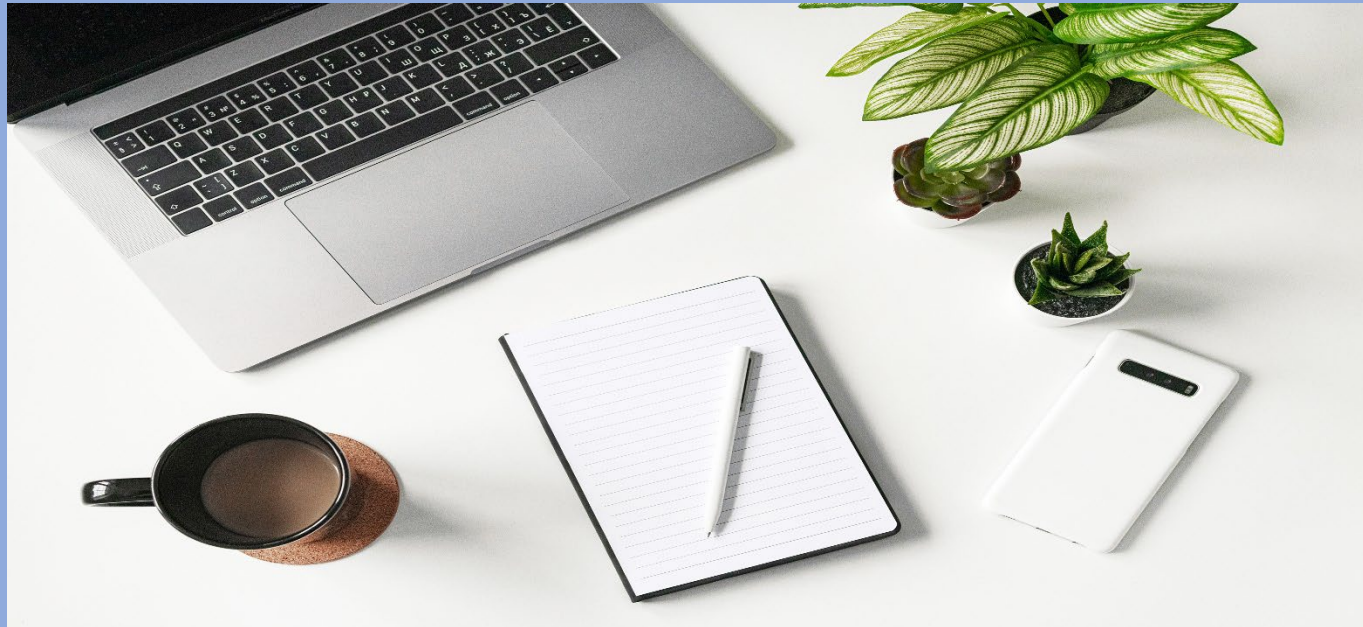
☐ Cooperative Sports Program

- Public to Public; Non-Public to Non-Public
- Both Schools Must Show Need
- Approval By Both Schools and Conference
- Two-Year Approval, Automatic Two-Year Renewal.
- Application Dates: January 15 (Fall), April 15 (Winter), September 15 (Spring)

☐ Please Contact Me With Any Questions – ppopadiuk@njsiaa.org

Tony Maselli, Chief Operating Officer

Tour of the NJSIAA Website



NJSIAA WORKSHOP

Questions

???