

May 14, 2025 (in-person)
June 11, 2025 (virtual)

Executive Director Update – Colleen Maguire

Scholar Athlete Program – On Sunday, May 19, NJSIAA hosted over 1100 people at the Pines Manor in Edison, to honor approximately 370 scholar athletes. It was a tremendous event. Ms. Maguire thanked President Corley for participating in the day and all the people and sponsors that support the program.

Spring State Tournament Schedule – Ms. Maguire distributed a list of the remaining state championships for the spring season. The spring sports season will officially wrap up next week with the Track & Field Meet of Champions on Wednesday, June 12, and Boys Tennis Singles and Doubles Finals on Thursday, June 13. All team tournaments will be finished on or before Saturday, June 8.

FY 2024-2025 Budget Proposal – One Reading – Roll Call Vote – First, Ms. Maguire thanked the members of the Finance Committee who have met all year to review the Association’s financial results, monitor its financial status and provide important feedback on significant matters, such as ticket prices and allocating the Association’s resources. Prior to this meeting, members of the committee met to review the FY ’24 – ’25 budget in detail, which they approved.

A few highlights of the budget:

- The budget primarily relies on prior year activity to estimate its revenues.
- Based on the estimated revenues, the budget allocates the monies for planned expenses surrounding its sporting events and general and administrative overhead activities.
- The Association’s budget expects an overall increase in net assets of approximately \$225K – which provides a necessary safeguard to offset any variability in revenues or unforeseen expenses.
- Budgeted revenues are expected to increase by 10%, primarily due to increased gate receipts and sponsorship activity by our partner TPG.
- Budgeted expenses are expected to increase by 5.5%, primarily due to increases in sports activities, which include officials fees and event staffing, and anticipated increases in insurance renewals and legal rates.

A motion to accept the 2024-2025 budget proposal was made by Raymond Kiem, seconded by Barry Walker. A roll call vote was taken. Final Vote: Yes-33; No-0; Abstain-0. Motion carried unanimously.

Spectator Code of Conduct Proposal – revised – Second Reading – Roll Call Vote – In last month’s meeting, a revised spectator policy was presented (details outlined in the 5/8/24 Executive Committee minutes) and passed first reading. A motion was made by Mo Abdelaziz, seconded by Judy Finch-Johnson, to approve the modified Spectator Code of Conduct proposal in second reading. A roll call vote was taken. Final Vote: Yes-34; No-0; Abstain-0. Motion carried unanimously.

Article X Penalties Proposal – Second Reading Roll Call Vote – In last month’s meeting, NJSIAA staff recommended updates to Article X – Penalties – Section 1 to equitably treat the use of an ineligible student across all sports and the NJSIAA Finance Committee recommended updates to Section 4 – Executive Director Imposed Fines. These recommendations passed first reading. A motion was made by Barry Walker, seconded by Steve Shohfi, to approve 1-the recommended updates to Article X – Penalties – Section 1 to equitably treat the use of an ineligible student across all sports and 2--the updates to Section 4 – Executive Director Imposed Fines to allow the Executive Director the authority to impose fines for violations (not exceeding \$300) of tournament regulations, including but not limited to: missing deadlines for entering state tournaments, withdrawing from state tournaments, failing to enter participants prior to an event, and failing to timely report

scores or results as required, and increase the \$100 fine for any coach who receives a disqualification from an official to \$200. A roll call vote was taken. Final Vote: Yes-34; No-0; Abstain-0. Motion carried unanimously.

Officials Services Contract Proposal – One Reading – Voice Vote – Ms. Maguire thanked Mr. Maselli for his leadership during the association’s recent RFP process. After meeting with three different companies, Mr. Maselli reviewed each proposal along with feedback that he solicited from different stakeholders. As a result of these efforts, Ms. Maguire asked for the Executive Committee’s permission to enter into a contract with ArbiterSports starting with the 2025-2026 school year. The term of the contract is to be determined but it will not be less than five years, nor greater than seven years.

The association feels that ArbiterSports’ presence on the national level (they partner with many state associations and other national organizations, such as the National Association of Sports Officials) is a benefit to NJSIAA. The Association had previously been with ArbiterSports prior to ZebraWeb. In 2019 the Association made the recommendation to move to ZebraWeb due to concerns with ArbiterSports at that time, concerns such as customer service, system interruptions, and internal controls over data. Since 2019, ArbiterSports has undergone significant leadership changes, has upgraded its systems, interfaces and controls and invested more resources into its customer service. NJSIAA was not alone in 2019 with its concerns around ArbiterSports. However, state associations that have either returned to Arbiter and/or moved to Arbiter in recent years, have provided very positive feedback that those concerns and issues are no longer applicable.

Earlier today, the Finance Committee reviewed all three proposals. There is not a significant pricing difference to the Association under any proposal. ZebraWeb has costs associated with each official using their platform which are offset with officials’ registration fees, while ArbiterSports and DragonFly waive these fees. The remaining costs to the Association under any proposal are minimal.

A motion was made by Dr. Gregory Troxell, seconded by Dr. Carol Birnbohm, to enter into a contract with ArbiterSports starting with the 2025-2026 school year, for officials services. Motion carried unanimously.

Program Review

Ms. Maguire thanked the ten members of the Program Review Committee who met virtually on 5/31 and endorsed the following five proposals (all unanimously endorsed except girls wrestling which was endorsed by a vote of 8-2).

B/G Tennis Third Set Procedures Proposal – One Reading – Voice Vote – During the 2023-2024 school year, boys and girls tennis participated in a pilot program involving playing the third set. This was introduced to address issues pertaining to buses, daylight, or limited park hours availability. 99% of players were used to playing this format since that is what is used at the weekend and county tournaments.

The piloted procedures were as follows:

- During the regular season:
 - a. Both coaches must agree on the third set 10-point tiebreaker before the start of the entire match.
 - b. If only one coach agrees, then the full third set will be played.
 - c. If both coaches agree on the 10-point tiebreaker, it must be for all five matches.
 - d. If the match is decided before the end of all five matches, then both coaches may agree at that point to use the 10-point tiebreaker for the remaining matches.
- During the state tournament (Team, Singles & Doubles):
 - a. All third sets will go to a 10-point tiebreaker except for the singles and doubles state finals.

The rationale was as follows: United States Tennis Association (USTA) rules rely on a 10-point tie breaker for the third set. The 10-point tie breaker is most often used in all other levels of youth tennis. During the regular season, schools have reported that matches are unable to be completed due to several factors, such as darkness, township-imposed time limits and weather. As schools are experiencing issues with busing, the start

of many matches is often delayed. By allowing flexibility to use the 10-point tie breaker, coaches can better manage the timing of their matches.

NJSIAA staff now recommends that the 10-point tie breaker be adopted for the third set in all matches during both the regular season and post-season, with the exception of the singles and doubles state finals. Coaches had option all year to use the tiebreaker pilot procedure if they wanted and most used that option instead of playing the full set.

A motion was made by Sheryl Smith, seconded by Steve Jenkins to modify the Tennis Specific Sport Regulations, Section 14 Match and add the following bullet:

SPECIFIC SPORT REGULATIONS – Girls Tennis (Fall) – Boys Tennis (Spring) – Section 14 Match

9. All third sets will use a 10-point tiebreaker during both the regular season and state tournament, with the exception of the singles and doubles tournament state finals.

Motion carried unanimously.

Disqualification Rule Clarification – One Reading – Voice Vote – NJSIAA staff recommended the following underlined clarification #5 be added to Specific Sport Regulations – Section 4. Disqualifications – to ensure that member schools uphold the Association’s long-standing disqualification rule for student-athletes and coaches. This is especially necessary to ensure the rule is upheld when disqualifications occur during competition against non-NJSIAA member schools or while competing out of state.

Specific Sport Regulations – Section 4. Disqualification

4. Disqualification

- a. Any Student-Athlete or coach disqualified before, during or after an interscholastic event for unsportsmanlike and flagrant verbal or physical misconduct will be disqualified from the next two (2) regularly scheduled games/meets, with the exception of football which will carry a one (1) game disqualification, at that level of competition and all other game(s)/meet(s) in the interim at any level in addition to any other penalties which the NJSIAA or a league/conference may assess.

CL 1: Once a coach/player has been disqualified, NO appeals will be honored from the player, coach, official or any other party. Disqualification is a judgement call and officials must be certain the act warrants disqualification. All complaints against an official must be directed to the official’s Chapter Secretary and the NJSIAA.

CL 2: Scrimmages are not considered part of the disqualification rule.

CL 3: The National Federation Rules do not permit a wrestler to continue to participate in a tournament if there is a flagrant disqualification. The NJSIAA rule requires a two-match sit-out. Even though the wrestler is not permitted to wrestle in the remainder of that tournament, said wrestler may fulfill the two-match disqualification, provided his team continues to wrestle in scheduled events.

CL 4: A second disqualification for an individual in any game/meet/match supersedes NFHS rules in this regard.

CL 5: Member schools are responsible for upholding the disqualification rule. It is the responsibility of the coach to report any disqualification (student-athlete or coach) to the athletic director. It is the responsibility of the athletic director to report the disqualification to NJSIAA staff if a disqualification notice is not received from the notification system by noon the next day.

This includes disqualifications that may occur during competition against non-NJSIAA member schools, irrespective of where the competition occurs.

A motion was made by Joseph Ursino, seconded by Tripp Welborne, to add a clarification to Specific Sport Regulations, Section 4. Disqualifications, to make member schools responsible for upholding the disqualification rule and require the coach to report any disqualification (student-athlete or coach) to the athletic director, and the athletic director must report the disqualification to NJSIAA staff if a disqualification notice is not received from the notification system by noon the next day. This includes disqualifications that may occur during competition against non-NJSIAA member schools, irrespective of where the competition occurs. Motion passed unanimously.

County or League/Conference-based Tournament Clarification – One Reading – Voice Vote – Current NJSIAA Rules and Regulations allow schools to participate in one county or league/conference-based tournament that does not count towards the school's maximum number of games in that sport. To provide equitable opportunity for all schools to participate in a tournament that is within the spirit of this rule since some leagues/conferences don't offer county tournament games, NJSIAA staff recommends the following underlined clarification be added to Section 15 Maximum Games.

Section 15 Maximum Games

For consistency, the maximum number of games are the same for those sports that are of the same physical nature and/or have similar physical requirements. In order to provide equity across all sports and all schools, a maximum number of games will be established for those sports that have not had such limitations.

The maximum number of games does not include participation in one county or league/conference-based tournament, and the NJSIAA state tournament. A county or league/conference-based tournament is defined as a single elimination tournament not to exceed 32 teams, limited to a maximum of five games. Teams may still participate in both a county and a league/ conference tournament, but one of these tournaments will count toward the maximum number of games.

CL 1: In the event that a member school does not have a county or league/conference-based tournament available in a particular sport, the member school may choose one tournament in which the maximum number of games will not count. The tournament must be organized by a member school(s) and the competing schools in the tournament must all be NJSIAA member schools. This option is not available for schools that are eligible to compete in a county or league/conference-based tournament in a particular sport but choose not to.

A motion was made by Steven Jenkins, seconded by John Fraraccio, to add Clarification 1, which states "In the event that a member school does not have a county or league/conference-based tournament available in a particular sport, the member school may choose one tournament in which the maximum number of games will not count. The tournament must be organized by a member school(s) and the competing schools in the tournament must all be NJSIAA member schools. This option is not available for schools that are eligible to compete in a county or league/conference-based tournament in a particular sport but choose not to.", to the Rules and Regulations, Program Regulations, Section 15 Maximum Games. Motion carried unanimously.

Girls Wrestling – Tournament Regulations Proposal – One Reading – Voice Vote – The girls wrestling committee met last month and is focused on the growth of the sport and is striving to host a team state tournament in the next two to three years. The proposal put forth on their behalf has two key components:

1. For the upcoming 2024-2025 season, girls will be required to wrestle a minimum of eight matches against girls to be eligible to enter the girls region tournament. NJSIAA will have a waiver process to address factors beyond the control of the wrestler, such as injury or medical illness.

The committee believes that an eight-match minimum is easily attainable with the number of tournaments being hosted around the state, all of which have multiple matches available. The focus on increasing the number of girls matches will significantly improve seeding for the girls regions.

This is in an effort to progress towards a complete separation of the girls from the boys during both the regular season and post-season.

2. The second component of this proposal is specific to the 2025-2026 season when girls competition will be separate from boys competition during both the regular season and post-season. A complete separation is consistent with other state associations who have sanctioned girls wrestling and host girls state tournaments.

A motion was made by Al Abdelaziz, seconded by Steve Jenkins, to 1- Require girl wrestlers to wrestle a minimum of eight matches against girls to be eligible to enter the girls region tournament in the upcoming 2024-2025 season and 2- In the 2025-2026 season, girls competition will be completely separate from boys competition during both the regular season and post-season. Motion carried unanimously.

Public School Enrollments – Classification Methodology – One Reading – Voice Vote – Currently, NJSIAA classifications are updated every two years, and each sport has its own unique classifications. NJSIAA Bylaws state that the central office (i.e., NJSIAA staff) is responsible for determining enrollments for each school – for public schools this determination is based on the figures submitted by the school to the Department of Education for the purpose of obtaining state school aid.

Based on review of the 2023-2024 DOE enrollment summary report, there is an increasing trend in the number of public-school districts with multiple high schools that fall under the jurisdiction of a single school district. Please note this is specific to school districts with specialized academy programs, such as STEM, Fine and Performing Arts, etc. and not to school districts that have multiple traditional high schools that are members of NJSIAA and where students participate in sports where they are enrolled.

Past practice has been to map the enrollments in these “other” high schools to the NJSIAA member high school, but that has not always been consistent and has grown more complicated as schools evolve. So, Ms. Maguire pulled together a methodology so that there is consistency moving forward and to ensure that all students within a school district are accounted for based on where they are eligible to participate in interscholastic athletics. Paul Popadiuk reached out to approximately 13 school districts to confirm their policies around interscholastic athletic participation to ensure we accurately map these schools in our classification tool. For purposes of this methodology, NJSIAA will differentiate between a primary (NJSIAA-member) high school and an alternate high school, or high schools – alternate high schools may or may not offer sports; however, the students are permitted to participate in interscholastic athletics at a primary high school.

The full proposal is as follows:

Proposal – Multiple High School District Enrollment Methodology

Primary School:

A primary school is defined as the NJSIAA member school(s) within a multiple school district where students are eligible to participate in interscholastic sports. A primary school will have students participating in interscholastic sports that are both enrolled at and attending this school and may also have students participating that are enrolled at and attending another high school in the same school district – these students return to the primary high school for the purposes of interscholastic sports. Students enrolled at and attending a primary school are not eligible to participate in interscholastic sports at other schools within the same school district. All other schools within a multiple school district not meeting the definition of a primary school will be considered an “alternate school”.

Enrollments at alternate schools within a multiple school district will be allocated in accordance with the methodology for alternate school enrollments – see below. This methodology is applicable to all schools within a multiple school district that have grades 9 – 11 enrollments but excludes schools that are solely for special education purposes. NJSIAA membership status for any school in the multiple

school district is irrelevant for application of this policy. Under this policy, enrollments for all schools under the same school district per the DOE enrollment summary report will be accounted for, with the exception of special education schools.

Alternate School Enrollment Methodology:

For public school districts with multiple high schools listed in the DOE enrollment summary report, the enrollments for alternate schools will be allocated as follows:

- a. If NJSIAA-sanctioned interscholastic sports are offered at the alternate school, then 50% of the alternate school’s enrollment will be added to the primary school’s enrollment. For multi-school districts with more than one primary school, then 50% of the alternate school’s enrollment will be divided equally and added to the enrollments for all primary schools within the district.
- b. If NJSIAA-sanctioned sports are not offered at the alternate school, then 100% of the school’s enrollment will be added to the primary school’s enrollment. For multi-school districts with more than one primary school, then 100% of the alternate school’s enrollment will be divided equally and added to the enrollments for all primary schools within the district.

Under scenario a. above, the sports offered at the alternate school does not matter – if students attending an alternate school are eligible to participate at a primary school, then 50% of the alternate school’s enrollment will be divided equally to all primary schools within the school district. The classification tool cannot accommodate sport specific enrollments for each school – the classification tool has one enrollment per NJSIAA member school that is used in all sport specific classifications.

For multiple school districts that do not have a school(s) that meets the definition of a primary school, then the enrollments of all schools within the school district will be divided equally and added to each NJSIAA member schools in the school district. This scenario is applicable to multiple school districts that allow students to choose to participate in interscholastic sports at any school within their school district.

For multiple school districts that do not have alternate schools within their school district, then the policy is not applicable and the enrollments per the annual NJ DOE enrollment report will not be adjusted. This is applicable to multiple school districts that only allow students to participate in interscholastic sports at the school where they are enrolled and attending – students are not allowed to participate at another school in the school district, regardless of the sports offered at any school in the district.

Examples – Multiple High School District Enrollment Methodology

County	District	School Name	Enrollment (Grade 9 – 11)	Type of School *	Percentage to be Allocated	Adjusted Enrollment (Grade 9 – 11)
County #1	District #1	ABC HS	400	Primary	N/A	550
County #1	District #1	STEM HS	150	Alternate b.	100%	N/A
County #2	District #2	ABC HS	500	Primary	N/A	600
County #2	District #2	XYZ HS	400	Primary	N/A	500
County #2	District #2	STEM HS	200	Alternate b.	100%	N/A
County #3	District #3	ABC HS	1,000	Primary	N/A	1,350
County #3	District #3	Academy HS	300	Alternate a.	50%	N/A
County #3	District #3	STEM HS	200	Alternate b.	100%	N/A

County #4	District #4	ABC HS	800	Primary	N/A	975
County #4	District #4	XYZ HS	500	Primary	N/A	675
County #4	District #4	Academy HS	300	Alternate a.	50%	N/A
County #4	District #4	STEM HS	200	Alternate b.	100%	N/A

Alternate a. – NJSIAA sanctioned sports are offered, but students are allowed to participate at a District primary school (50% of enrollment is allocated equally among primary school(s)).

Alternate b. – no NJSIAA sanctioned sports are offered, but students are allowed to participate at a District primary school (100% of enrollment is allocated equally among primary school(s)).

A motion was made by Steven Jenkins, seconded by Maria Crowley, to approve a new classification methodology mapping, which differentiates between a primary (NJSIAA-member) high school and an alternate high school, so that there is consistency moving forward and to ensure that all students within a school district are accounted for based on where they are eligible to participate in interscholastic athletics. Motion carried unanimously.

Chief Compliance Officer Update (Paul Popadiuk)

Bylaw Changes and Clarifications Proposal – Second Reading – Roll Call Vote – Mr. Popadiuk reviewed in detail the recommended changes to the NJSIAA Bylaws, Rules and Regulations, Guidelines, Rules and Procedures in the May Executive Committee meeting. Details are outlined in the 5/8/24 Executive Committee Meeting minutes. There were no further questions or discussion, so a motion was made by Jeff Steele, seconded by Barry Walker, to approve the recommended bylaw changes and clarifications proposed in the May 8, 2024 Executive Committee meeting. A roll call vote was taken. Final Vote: Yes-34; No-0; Abstain-0. Motion carried unanimously.

Cooperative Sports Program Approvals – One Reading – Voice Vote – The Cooperative Sports Committee met on May 15, 2024 to review cooperative sports applications for winter sports. The committee unanimously approved eighty-six applications. All have been endorsed by their conferences.

The cooperative sports program requests are as follows:

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| <ol style="list-style-type: none"> 1. Emergent Relief: Academy of St Elizabeth-Morris Catholic Field Hockey * 2. Audubon-Collingswood Swimming Coed 3. Bernards-Somerville-Middlesex Ice Hockey 4. Bogota-Ridgefield Park Wrestling 5. Bordentown-Florence Girls Wrestling 6. Bordentown-Florence Wrestling 7. Camden-Eastside Wrestling 8. Chatham-Millburn Girls Ice Hockey 9. Clayton-Glassboro Wrestling 10. Colonia-JFK Memorial-Woodbridge Ice Hockey 11. David Brearly-Jonathan Dayton Wrestling 12. East Brunswick-Spotswood-South River Ice Hockey 13. Emerson-Park Ridge Wrestling 14. Fair Lawn-Dumont-Bergenfield Ice Hockey 15. Freehold Boro-Colts Neck-Raritan Ice Hockey 16. Freehold Twp.-Pt. Pleasant Borough Ice | <ol style="list-style-type: none"> Hockey 17. Garfield-Hasbrouck Heights B&G Swimming 18. Gateway-Woodbury Swimming Coed 19. Gateway-Woodbury Wrestling 20. Glassboro-Clayton Swimming Coed 21. Governor Livingston-New Providence Ice Hockey 22. Hackensack-Teaneck B&G Swimming 23. Hamilton East-Ham. West-Ham. North Ice Hockey 24. Hanover-Whippany Park Boys Swimming 25. Hanover-Whippany Park Girls Swimming 26. Henry Hudson-Keyport Winter Track 27. High Point-Walkill Valley Boys Swimming 28. High Point-Walkill Valley Girls Swimming 29. High Point-Kittatinny-Walkill Valley Ice Hockey 30. Hightstown-Allentown B&G Swimming 31. Hoboken-Weehawken-Secaucus Ice Hockey 32. Hopewell-Montgomery Ice Hockey |
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33. Howell-Matawan Ice Hockey
34. Jackson Liberty-Jackson Memorial Girls Bowling
35. Jackson Memorial-Jackson Liberty Boys Swimming
36. Emergent Relief: Jackson Memorial-Jackson Liberty Girls Cross Country
37. Jackson Memorial-Jackson Liberty Girls Swimming
38. JP Stevens-Edison-Metuchen Ice Hockey
39. Keansburg-Henry Hudson Wrestling
40. Kinnelon-Jefferson-Sparta Ice Hockey
41. Lacey-Barnegat Ice Hockey
42. Lakeland-West Milford B&G Swimming
43. Lawrence-Ewing-Hightstown Ice Hockey
44. Lenape Valley-Newton B&G Swimming
45. Leonia-Palisades Park Boys Swimming
46. Leonia-Palisades Park Girls Swimming
47. Leonia-Palisades Park Wrestling
48. Lyndhurst-North Arlington B&G Swimming
49. Lyndhurst-North Arlington Wrestling
50. Manasquan-Pt. Pleasant Beach Boys Bowling
51. Manasquan-Pt. Pleasant Beach Girls Bowling
52. Manasquan-Pt. Pleasant Beach Boys Swimming
53. Manasquan-Pt. Pleasant Beach Girls Swimming
54. Manasquan-Pt. Pleasant Beach Ice Hockey
55. Middlesex-Dunellen Wrestling
56. Millburn-Kearny-North Arlington Ice Hockey
57. Morris Catholic-Academy of St. Elizabeth-Newark Academy Ice Hockey
58. Morris Knolls-Morris Hills Ice Hockey
59. Mountain Lakes-Boonton Ice Hockey
60. New Milford-Waldwick Boys Swimming
61. New Milford-Waldwick Girls Swimming
62. Newton-Lenape Valley Ice Hockey
63. Ocean-Shore-Monmouth Ice Hockey
64. Paramus-Lyndhurst-Mahwah Ice Hockey
65. Paramus Catholic-Eastern Christian Ice Hockey
66. Park Ridge-Emerson Boys Bowling
67. Parsippany Hills-Parsippany Girls Wrestling
68. Parsippany Hills-Parsippany Ice Hockey
69. Pascack Valley-Pascack Hills Boys Swimming
70. Pascack Valley-Pascack Hills Girls Swimming
71. Pascack Valley-Pascack Hills-Park Ridge Ice Hockey
72. Red Bank Cath-St. Rose-Donovan Cath Ice Hockey
73. Red Bank Regional-Jackson Liberty Ice Hockey
74. River Dell-Westwood Boys Swimming
75. River Dell-Westwood Girls Swimming
76. River Dell-Westwood-Emerson Ice Hockey
77. Robbinsville-Allentown-Jackson Memorial Ice Hockey
78. Summit-Chatham Wrestling
79. Toms River East-TR South-TR North Ice Hockey
80. Triton-Timber Creek Boys Swimming
81. Verona-Glen Ridge Ice Hockey
82. Waldwick-Midland Park Wrestling
83. Wayne Hills-Wayne Valley Ice Hockey
84. West Essex-James Caldwell Ice Hockey
85. West Windsor South-WWP North Ice Hockey
86. Whippany Park-Hanover Park Ice Hockey

A motion was made by Joe Bollendorf, seconded by Steve Shohfi, to approve the 86 winter cooperative sports program requests approved by the Cooperative Sports Committee on May 15, 2024 for a four-year period starting with the 2024-2025 school year (unless it was an emergent relief approval, then it will be in place for the fall 2024-2025 season only.) Motion carried with one abstention.

Bylaw Clarification Proposal - International Students – Second Reading – Roll Call Vote – A proposal to amend the international student policy passed first reading in April, but second reading was tabled in May after a lengthy discussion of concerns expressed by NJAIS. The association reviewed the proposal with ADs and Leagues & Conferences - they are still in strong support of the proposal. No conference is opposed, and Mr. Popadiuk received three additional emails of support from Skyland, Shore and NJIC Conferences. Ms. Maguire and Mr. Popadiuk then spoke with George Corwell, Director of the Catholic Schools. He stated, that while he is empathetic to the private schools, he has had no complaints from the diocese schools. He stated that it's more of a private school issue, not so much a parochial school issue. Lastly, Mr. Popadiuk met with the International Student Committee to discuss the NJAIS concerns. The committee addressed the following NJAIS concerns:

1. Students are already enrolled thinking they are eligible: This was found to be a valid point and will be addressed in the effective date adjustment. This rule will apply to all students who start classes after the first day of school in the 2024-2025 school year. All other students will be exempt (grandfathered) from this rule.
2. Changes may impact enrollment numbers, tuition and finances: NJSIAA decisions are based on the needs of all member schools. Having a level playing field is essential. NJSIAA is not in the business of making rules based on the revenue models of its schools. Dual members have a place to go if NJSIAA rules do not fit their school model.
3. Limiting participation discriminates against international students: Based on the purpose stated in the proposal, the committee does not feel that the proposal is discriminatory in nature.
4. Limiting participation may impact the social and emotional well-being of the students: The committee is amending the proposal to allow unlimited sub-varsity participation. This will allow for students to play a sport for four years.

Modifications to the proposal that passed first reading in April are below. Underlined is an addition; strikethrough is a deletion.

PROPOSED BYLAWS AMENDMENTS

NJSIAA Bylaw Article V Section 4

M. International Students, Foreign Students, and Other Students from Foreign Countries

Purpose: The NJSIAA is committed to fostering a positive environment for international students. Participation in athletics can enhance cultural understanding and personal growth for the entire team. It's important to recognize that the primary purpose of an international student's enrollment into an NJSIAA member school is not to exploit the student's athletic achievements for college recruiting or to showcase their talents in a way that could impact the competitive balance among member schools. The participation of international students in interscholastic athletic programs should not displace current student-athletes enrolled at member schools. Above all, the academic program should be prioritized over the athletic program.

- 1: International Student Defined: An International Student is a student:
 - a. who is in the United States on a U.S. Department of State-issued J-1 or F-1 visa; and
 - b. who has moved to the United States without their parent or guardian; and
 - c. whose parents/guardians are domiciled in a foreign country; and
 - d. who is enrolled, as a full-time student, at an NJSIAA member school; and

- e. who has not graduated from the secondary school system in their home country (or that country's high school equivalent); and
- f. who is participating in a Council on Standards for International Students (CSIET) approved program.

2: International Student Eligibility Requirements:

- a. An International Student is eligible for ~~one season of sub-varsity athletics and one season of varsity athletics~~ and unlimited seasons of sub-varsity athletics, per sport, if all of the following conditions are met:
 - i. The student satisfies the requirements to be considered an International Student, as listed above; and
 - ii. The student has been assigned to a host family without any prior contact or influence from the student, the student's parents, the school, or any other interested parties before the placement.; and
 - iii. The student was not selected or placed on any basis relating to the student's athletic abilities/interests; and
 - iv. The student does not reside with district staff members, boosters, or coaching staff (paid or voluntary); and
 - v. The student and school have completed the NJSIAA International Student Eligibility Form, and it has been approved by the NJSIAA; and
 - vi. The student has not been previously enrolled in another U.S. school, or participated on a U.S. athletic team (club, school, or otherwise); and
 - vii. The student meets all eligibility requirements in Article V of NJSIAA Bylaws.
- b. Notwithstanding any provision of Article V, a student who receives eligibility under this section shall thereafter be ineligible to participate in interscholastic athletics at that or any other NJSIAA member school.
- c. Sections 1 and 2 are not applicable to students who move to the United States with their parent/guardian as defined in Section 8.
- d. Schools are limited to one international student per varsity team during a given season. There is no limit on the number of international students participating at the sub-varsity level.

3: Foreign Student Defined: A foreign student is a student who has moved to the United States from a foreign country, and whose parents/guardians are domiciled in a foreign country, but who does not qualify as an International Student pursuant to Section 1 above, and/ or does not meet the eligibility requirements for International Students outlined in Section 2 above. A foreign student is not eligible to participate in interscholastic athletics at NJSIAA member schools.

4: American Dependencies: Students from American Samoa, Guam, Puerto Rico, the United States Virgin Islands, and other dependencies of the United States, are neither Foreign Students nor International Students. Said students are eligible to participate in high school sports in New Jersey upon meeting the eligibility requirements of Article V.

5: Refugees: Any student who is considered a refugee, or has been granted asylum, or whose parents are considered refugees or have been granted asylum, by the United States Citizenship and Immigration Services (USCIS), shall be eligible to participate in high school sports in New Jersey upon meeting the eligibility requirements of Article V.

6: Parolees: Any student who has enrolled in a NJSIAA member school and is approved as a parolee, or whose parents have gained parole status, through USCIS shall be eligible to

participate in high school sports in New Jersey upon meeting the eligibility requirements of Article V.

7: Moving with Parent/Guardian: Any student who has moved to the United States from a foreign country with a parent/guardian, or who has moved to the United States from a foreign country to live with a person who has a biological relationship with the student, shall be eligible to participate in high school sports in New Jersey upon meeting the eligibility requirements of Article V.

8: Boarding Schools: Any student who boards at a NJSIAA member school that offers on-site boarding shall be eligible to participate in high school sports in New Jersey upon meeting the eligibility requirements of Article V.

9: Effective Date: The effective date of this Bylaw is ~~July 1, 2024~~ September 1, 2024. This Bylaw shall apply to students enrolling at NJSIAA member schools after that date. For clarification purposes, this Bylaw applies to any student who starts classes after the first day of the 2024-2025 school year.

A motion was made by Judy Finch Johnson, seconded by Jeff Steele, to amend NJSIAA Bylaw Article V, Section 4 and add a section titled "M., International Students, Foreign Students, and Other Students from Foreign Countries" that was presented in today's Executive Committee meeting. A roll call vote was taken. Final Vote: Yes-32; No-1; Abstain-0. Motion carried.

Chief Operating Officer Update (Tony Maselli)

Power Point Proposal (Revised) – Second Reading – Voice Vote – The revised power point proposal presented to the Executive Committee in May passed first reading. No additional changes have been recommended. The detailed proposal can be found in the May 8, 2024 Executive Committee minutes. Mr. Maselli has received positive feedback from the changes he incorporated since first being presented in April. A motion was made by Kurt Karcich, seconded by Jeffrey Steele, to move to the new revised powerpoint system starting with the 2024-25 school year, for all sports using the current powerpoint system. Motion passed second reading unanimously.

Baseball, Girls Lacrosse and Boys Tennis Update – The baseball, girls lacrosse and tennis tournaments are set to go, with tennis being played later in the afternoon. Mr. Maselli postponed the tennis state finals from Thursday to Friday in anticipation of rain on Thursday. Girls lacrosse non-public finals will be played at Kean University on 6/6 and the public finals will be on 6/8 at Hunterdon Central and Ridge HS.

NJDOE Student Athlete Pre-Participation Forms (PPE) Update – The biggest change and concern to the new PPE form is the school doctor signoff procedure. It's an administrative sign-off by the school doctor, not the doctor signing off that they approve the physical of the athlete. Mr. Maselli will post the new forms on NJSIAA's website and ask that administrators share this with their school nurses and trainers. Mr. Baldwin asked if the form has to come from a district doctor. The answer is yes, a Board of Education approved physician, but this procedure is different for non-public schools since they don't have that position. They can designate whoever they choose as their "district" doctor such as the school nurse, etc.

Al Stumpf

Spring Track & Field Update – Sectionals are completed. The group meets will take place at Franklin HS, Delsea HS, and Stockton University this week. Overall, the sectionals ran smoothly but there was a race that broke a state record, but won't count, because the wind must be less than 2 MPH, which it wasn't that day. Mr. Stumpf plans to recommend mandating the use of wind gauges at all state tournament events beginning with the sectionals up through the Meet of Champions.

Unified Spring Track & Field – 15 teams are competing at Franklin HS for the Unified Spring Track Championships.

June Scholastic Basketball Events – 48 girls teams are registered for the NJ Live events on 6/14 & 6/15 and 60 boys teams are registered for the event taking place from 6/21 – 6/23. Both events will take place at Montgomery HS.

Derryk Sellers

Boys Volleyball / Softball / Boys Lacrosse Update – For boys volleyball, the Group 1 & 3 finals will take place later in the day, while the Group 2 & 4 finals will take place on 6/6. In softball, the non-public finals will take place at Kean University on 6/6, while the public finals will take place at Ivy Hill Park on 6/7. The boys lacrosse non-public finals will be on 6/6 at Kean University, while the publics will play on 6/08 at Hunterdon Central HS or Ridge HS.

NJSCA Hall of Fame Nomination Updates – The form to nominate coaches for the NJSCA HOF will be sent this summer. The HOF Selection Committee will meet in August to pick the next HOF class, selecting honorees by section to make sure the Class of 2024 is evenly distributed throughout the state.

Finance Committee Update – Jason Corley

Approval of Monthly Checks – The May 7, 2024 through June 3, 2024 checkbook was approved by the finance committee and all checks were approved per policy before they were disbursed. Dr. Carol Birnbohm made a motion, seconded by Barry Walker, to approve the May 7, 2024 through June 3, 2024 check registers. Motion carried unanimously.

Report of Counsel (Steven Goodell) – NJSIAA legal counsel is currently defending two matters in the courts.

Old Business / New Business – Ms. Maguire thanked 1-the committee for their commitment and service over the past school year, 2-staff members, 3-the behind-the-scenes support team – Mike Cherenson, Paul Anzano, Steve Goodell and Alexis Smith, and 4-members of the press who do a fantastic job covering our student-athletes throughout the school year. Then thanks were given to President, Jason Corley, for his support and service over the past three years as an officer of the Executive Committee. He was a fantastic representative of the Executive Committee, attending all of the association's awards and luncheon events and showing up at state tournaments when possible. Lastly, Ms. Maguire recognized the following departing Executive Committee members and thanked them for their years of service:

Joe Bollendorf – Gloucester County / At-Large Representative
Denise Crudup – Officials Association Representative
Danielle Dayton – Non-Public Representative – Moorestown Friends
Al Dyer – At-Large Representative
Dan Finkle – Burlington County
Dave Heisey – Union County
Dr. Dan Johnson – Morris County
RJ Kiem – Bergen County
Leon Owen – At-Large Representative
Dave Ryden – DAANJ Past-President
Dr. Dave Salvo – Cape May County

Special thanks were given to Mr. Bollendorf for serving seven years, three years as an officer. Mr. Bollendorf played an instrumental role in so many matters and on many committees, including a long-time presence on our Eligibility Appeals Committee. Ms. Maguire expressed gratitude for his support and feedback during the 2019 – 2020 and 2020-2021 school year, when he was always available to participate in staff meetings or took the time to discuss the latest COVID-plans.

Adjournment – Mr. Corley thanked everyone for their support and wished everyone well. There being no further business, a motion was made by Joe Bollendorf, seconded by Steve Shohfi, at 12:10 pm, to adjourn the meeting. Motion carried unanimously.

Respectfully submitted,

Colleen Maguire
Executive Director

CEM: In