

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION
1161 Route 130 North Robbinsville, NJ 08691

EXECUTIVE COMMITTEE MINUTES
December 06, 2023

Roll Call - The meeting of the Executive Committee, held on Wednesday, December 06, 2023, at the NJSIAA Administration Building in Robbinsville, New Jersey, was called to order by the President, Jason Corley, at 11:00 am.

The following members were present: Alaa Abdelaziz, Jeff Baldino, Michael Baldwin, Sr., Dr. Carol Birnbohm, Ed Chmiel, Maria Crowley, Denise Crudup, Danielle Dayton, Jorge Diaz, Al Dyer, Daniel Finkle, Judy Finch-Johnson, Barry Fitzgerald, John Fraraccio, Michael Gallo, Dr. Kimberly Gruccio, Dr. Dave Heisey, Steven Jenkins, Kurt Karcich, Dr. Michael Kuchar, Brendan McGovern, Jason Miller, Leon Owen, Russell Petrocelli, Dr. Danny Robertozzi, Dr. Michael Rossi, Dr. David Salvo, Senator Paul Sarlo, Steve Shohfi, Sheryl Smith, Jeffrey Steele, Gregory Troxell, Joseph Ursino, Michael Vinella, Paul Vizzuso, Barry Walker, Cynthia Wilks, and Assemblyman Benjie Wimberly. Also present: Colleen Maguire, Executive Director; Paul Popadiuk, Chief Compliance Officer; Tony Maselli, Chief Operating Officer; Al Stumpf, Assistant Director; Steven P. Goodell, Esq., NJSIAA Counsel. The following sportswriters were in attendance: Jake Aferiat, *NJ Advance Media*; Mike McGarry, *The Press of Atlantic City*, and Darren Cooper, *NorthJersey.com*. Also in attendance: Paul Anzano of Pringle Quinn Anzano, P.C.; Chris Brown, Athletic Director at Park Ridge HS; and Joe Ricciardelli, Athletic Director at New Milford HS.

Approval of Minutes – A motion was made by Al Dyer, seconded by Steve Shohfi, to accept the minutes of the November 15, 2023 Executive Committee meeting. Motion passed unanimously.

Legislative Update (Paul Anzano) – Mr. Anzano distributed a listing of bills being considered by the legislature. The election has passed. Democrats still have the majority in both houses and picked up six seats in the State Assembly. 25% of the legislature changed which is a significant change in the body. There are no bills concerning high school sports that concern the association as this time, though Mr. Anzano discussed Bill S3332, which requires high school Athletic Departments to develop assault training programs. Mr. Anzano has spoke with the sponsor and requested that the bill be changed to address the entire district, not just high schools. There has been good communication pertaining to this request.

Spectator Policy Proposal
Presented by Chris Brown (Park Ridge HS) and Joe Ricciardelli (New Milford HS)

On behalf of the Big North Conference and the NJIC, Chris Brown, Athletic Director at Park Ridge HS and Joe Ricciardelli, Athletic Director at New Milford HS, presented a spectator policy proposal, due to 1-growing concern over spectator behavior at sporting events 2-the official shortage, which can be linked to this behavior, and 3-students should be able to play in a harassment-free environment. Attending an event is a privilege and should be treated that way or there should be consequences. Mr. Brown met with Athletic Directors from across the state to get the conversation started. A proposal was created that is in line with the expectations given to student-athletes and coaches.

The proposal is broken down into four infractions/penalties. They are as follows:

First Offense: (365 Day calendar starts)

- Two (Home) game suspension from the sport ejected and all other (Home) events. One (Home) game suspension in the sport of Football. This also includes removal from the

contest at which the incident occurred. If spectator/spectators refuse to leave the venue, play will be stopped until they vacate the premises.

- Parent/Guardian/Spectator will be required to take the NFHS Sportsmanship Course and submit certificate to the Athletic Director
- If the offense occurs during the last game of the season, suspension will carry over into subsequent regular season/sport.
- If offense occurs during last game of the Spring season, suspension will carry over into the following regular fall, winter, or spring season for all school sport events.
- If offense occurs to a Senior parent, spectator in which no other games are left on the calendar – they will be subject to school administrative discipline.

Second Offense: (occurs within the 365-day calendar of first occurrence)

- Four (Home) game suspension from the sport ejected and all other (Home) events. Two (Home) game suspension for the sport of Football. This also includes removal from the contest at which the incident occurred. If spectator/spectators refuse to leave the venue, play will be stopped until they vacate the premises.
- Follow-up meeting with school administration (Athletic Director/Principal)
- Letter will be on file documenting the situation.
- If the offense occurs during the last game of the season, suspension will carry over into subsequent regular season sport events.
- If offense occurs during last game of the Spring season, suspension will carry over into the following regular fall, winter, or spring season for all school sport events.
- If offense occurs to a Senior parent, spectator in which no other games are left on the calendar – they will be subject to school administrative discipline.

Third Offense: (occurs within the 365-day calendar of first occurrence)

- Person or persons will be suspended for the remainder of the current season and for one (1) year from date of the third occurrence.
- Follow-up meeting with school administration (Athletic Director/Principal)
- Letter will be on file documenting the situation.

Fourth Offense: (occurs within the 365-day calendar or beyond)

- Indefinite Suspension from All Athletic events. A spectator may request a reinstatement meeting with a school administration after a full calendar year has passed. Schools are not required to reinstate but may review on a case-by-case basis.

It was further suggested that parents must watch a video about spectator behavior and sign off that they watched and understand the expectations. Sponsors of this proposal feel that if the expectations are made clear prior to events, with known consequences, that would help deter bad behaviors.

The offenses would only apply at home games. Athletic Directors would not be expected to be on the lookout for a spectator from the visiting team.

The committee discussed the proposal and asked questions. Some topics discussed are below:

1. Mr. Fraraccio expressed support for the proposal, feeling it will help with venue security and should be a DAANJ professional development course.
2. Mr. Petrocelli asked if it is in the scope of the committee to enact. Answer – yes. The first step would be to poll the membership to see if they want NJSIAA to do this. Discussion took place over whether NJSIAA should do it - schools have the authority to do this on their own so why should it be a policy from NJSIAA? Many expressed that if the policy comes from NJSIAA, it will have more weight and impact, and is important from a consistency standpoint since some districts don't have a policy.
3. Is there due process? Can a spectator fight it if they feel there were wrongly ejected?

4. Do other states have this? Chris Brown explained that other states do have a statewide spectator policy and many more are adopting one. NJ is a forward-thinking state and is never last in tackling current issues.
5. Mr. Shohfi shared that his district (Point Pleasant Beach) just recently created a Code of Conduct similar to this proposal. This fall they did see improvement in behaviors. Not all parents signed off on acknowledging behavior expectations so there was a lot of signage on the fields that contained a QR code with spectator expectations information. The argument is that it is accessible to them so they can't say they didn't know. Chris Brown explained that the NJIC did something similar with the signage. All schools had an opportunity to purchase signs for their venues.
6. It was recommended to involve the Student Advisory Counsel. That would be powerful messaging.
7. Mr. Karcich expressed concerns that not every situation is the same. Sometimes an offense is so egregious that it should receive more than the two-game suspension. Would this proposal take away the school's ability to do more if warranted? Answer – schools should have the right to go above and beyond. This is just a baseline. Dr. Birnbohm suggested using wording "at minimum" so local school districts can add more penalties if warranted.
8. Dr. Rossi felt the component that requires parent/guardian/spectators to take the NFHS Sportsmanship Course and submit certificate to the Athletic Director is the key component to prevent behaviors. Mr. Jenkins shared that Verona HS did something like that online, and it worked out well.
9. Mr. Dyer addressed elementary school/middle school students being at games. He feels MS students should have to show ID at games and elementary schools not being dropped off without a parent present.
10. Mr. Brown shared that he attended the Safe Sports Zone Workshop held at NJSIAA last month and it was helpful. This type of education can also help diffuse volatile situations at games. This proposal can incorporate other educational pieces. New Athletic Directors are hungry for this type of information.
11. Mr. Ursino feels this policy is a good opportunity to create a broader policy and address safety as a whole at games including backpacks, like the NFL Spectator policy.
12. Mr. Al Abdelaziz spoke of his experience as an official. He feels the strongest part of the proposal is the sit. When he is officiating and explains to wrestlers that certain behaviors can lead to missing games, that's what resonates the most.
13. Mr. Diaz questioned how we ensure compliance? Discussion took place on specific scenarios and what to do, but if the offender is from the visiting team, the site manager should approach the visiting team coach and get the information to reach out and inform the away team's Athletic Director.
14. Dr. Rossi thinks the challenge will be implementation and enforcement. If an infraction takes place at a freshmen basketball game on Tuesday, will there be someone at the Thursday game to kick them out? That seems different than a varsity Friday night football game, so Dr. Rossi is concerned about uneven application. Mr. Brown thinks that the Athletic Director can easily talk to the site management and the person that was ejected and make sure the rules are understood.
15. Mr. Chmiel wondered if in these days of electronic ticketing, is there technology that can identify a person on a banned list.

Ms. Maguire thanked Mr. Brown, Mr. Ricciardelli, and the members of Big North Conference and NJIC who came to present this proposal. The NJSIAA will now reach out to the membership for feedback.

Executive Director Update – Colleen Maguire

Football Update - Ms. Maguire thanked both MetLife Stadium and Rutgers University for hosting the seven championship football games. Both were terrific hosts and a pleasure to work with. There were some very exciting games, including one that went into overtime. Ms. Maguire congratulated Executive Committee member, Brendan McGovern, and his school for winning the non-public A state

championship. Ms. Maguire also commended former longtime member of the Executive Committee/ Tournament Director Greg Bailey for an outstanding job coordinating the state tournament.

Wrestling Update – Wrestling season is underway with opening day on 12/14. Ms. Maguire is pleased to report that all District and Region host sites have been secured and have been updated on our website. She expressed gratitude to all schools who have volunteered to host. All regulations have been updated and posted to NJSIAA’s website, along with the final schedule for Atlantic City. As a reminder, new to this year, the entire girls and boys individual tournament will be held at Boardwalk Hall. In order to accommodate the addition of 144 girls, wrestling will start at 10:00am on Thursday, 2/29, and there will be continuous wrestling all three days. On Saturday, 3/2, the girls finals will start at approximately 1:00pm and the boys finals at approximately 3:30pm. Ms. Maguire thanked Howie O’Neil, Tournament Director, for setting up the schedule.

Advisory Committee Update – The Advisory Committee is scheduled to meet after today’s Executive Committee meeting. There are two proposals that will be presented to the committee – the first is to adopt girls ice hockey as an official sanctioned sport, and the second relates to classifications specific to charter and cooperative sports programs. If the Advisory Committee endorses either proposal, then they will be presented to the Executive Committee at the January meeting.

Bylaws Proposal – Duties of Executive Director and Penalties – First Reading – Voice Vote – Ms. Maguire thanked NJSIAA counsel, Steve Goodell and Alexis Smith, for drafting a proposal that added language to NJSIAA’s Bylaws to address questions or challenges that have been raised in recent years. Both Mr. Popadiuk and Ms. Maguire have growing concern with recent experiences where they felt they did not receive full cooperation from member schools to assist in an investigation. This is a big concern as the association relies on its member schools to abide by and comply with all Bylaws, Rules and Regulations, Polices and Procedures and Tournament Regulations – these are all member adopted and it is the association’s job to ensure all member schools comply.

The proposed additions to the Association’s Bylaws are underlined below and are specific to Article I – Duties of Officers and Article X – Penalties.

BYLAWS, Article I. DUTIES OF OFFICERS

Section 1

The President shall have the power to call, and preside over, meetings of this Association.

Section 2

The First Vice President shall exercise these powers in the absence of the President. The Second Vice President shall exercise these powers in the absence of the President and the First Vice President.

Section 3

The Executive Director shall have the following duties and powers:

- A. To administer the financial affairs of this Association, under the direction of the Executive Committee, and shall render a financial statement at the Annual Meeting.
- B. To prepare the annual budget.
- C. To handle all the correspondence of the Association.
- D. To prepare and present agenda for, and attend all the meetings of this Association or its committees.
- E. To make all arrangements for the Annual Meeting. To notify the member schools in advance of the legislation, nominations, and other business to be discussed at the meeting.
- F. To represent NJSIAA on the DAANJ Board of Directors, and oversee all athletic leagues and conferences.

- G. To manage or arrange for the management of all state championship meets and tournaments.
- H. To arrange for such playoffs as may be directed by the Executive Committee.
- I. To arrange for an athletic insurance program to be offered to the member schools.
- J. To manage the Central Office of this Association, engaging office space, hiring the necessary office personnel and procuring office supplies, and designate the Attorneys for the Association
- K. To arrange for the publication of the annual handbook in an electronic format.
- L. To handle the public and press relations of this Association or make arrangements to handle press relations of the Association.
- M. To keep the program up-to-date and sponsor new activities under the direction of the Executive Committee.
- N. To be empowered to rule on the interpretations of the Constitution and Bylaws, and rules of the Association, subject to confirmation by the Executive Committee at its next meeting.
- O. To perform such other duties as the Executive Committee directs.
- P. To designate one or more persons to attend one or more meetings of the Executive Committee to assure all views on a given subject are represented, such persons will not be permitted to vote.
- Q. To investigate, or order an investigation by a member school, NJSIAA staff, or other designee, of any alleged infraction of the Association's Constitution, Bylaws, Rules and Regulations, Polices and Procedures or Tournament Regulations.

Article X, PENALTIES

PENALTIES SHALL BE ASSESSED BY THE EXECUTIVE COMMITTEE OR THE CONTROVERSIES COMMITTEE FOR INFRACTIONS OF THE ASSOCIATION CONSTITUTION, BYLAWS OR RULES AND SHALL INCLUDE BUT NOT BE LIMITED TO:

Section 1

To ensure that member schools make certain that all Student-Athletes comply with eligibility standards or that they obtain appropriate waivers where necessary prior to competition, the following forfeiture penalties will be imposed. If the ineligible student participated in a TEAM SPORT, then that team will forfeit any games that it has won, irrespective of how long the ineligible student participated in that contest. This is so because it is impossible to calculate the impact made on a team contest by one or more individual players. In cases where the ineligible player participated in an INDIVIDUAL SPORT, then the team will only forfeit the events in which that player participated, since the impact of individual players can be calculated with some certainty. This penalty is mandatory and will not be subject to any appeal to the Executive Committee.

CL 1: Although the penalty of forfeiture for the use of an ineligible player is mandatory and not appealable to the Executive Committee, the school may appeal the determination of eligibility.

Section 2

After conducting a hearing and subject to an appeal to the Executive Committee, as set forth in Article XIII of the Bylaws, the Controversies Committee may impose the penalties set forth in this Section.

- A. Probation – A probationary period not to exceed two years may be imposed, which may include a requirement that a member school submit appropriate reports to the Association, certifying that the violations are not continuing. The Controversies Committee may determine that an offending school may not participate in championship contests in the sport in which the violation occurred.
- B. Forfeit of Games – Under such terms and conditions as the Controversies Committee shall provide.

- C. Forfeit of Championship Rights – A school may be required to forfeit championship rights as determined by the Controversies Committee.
- D. Suspension of Coaches and Players – In addition to any disqualifications imposed for unsportsmanlike and flagrant verbal or physical misconduct during an interscholastic contest a coach or player may be suspended for a violation of the Constitution and Bylaws or Rules of this Association, or for violations of the rules of good sportsmanship or the rules of a particular game.

CL 1: A member school's head coach shall be held responsible for the head coach's actions and the actions of all assistants and staff who report, directly or indirectly, to the head coach.

- E. Fines – Member schools, Principals, Athletic Directors, and/or coaches may be fined by the Controversies Committee in an amount not to exceed \$5,000.00 per party. Member schools may also be required to pay any property damages caused by their improper behavior and for the transcript and court stenographer costs of the Controversies Committee hearing, which would be payable within sixty (60) days.

**This amendment approved by letter from Commissioner of Education dated July 6, 1987 and published in the September, 1987 NJSIAA Bulletin.*

Section 3

The Executive Committee may, on good cause shown, temporarily suspend a member school from participation in any state tournament, if the member school: (a) fails to appear before the Controversies Committee upon receipt of a hearing notice, or (b) fails to cooperate with an investigation arranged by the Executive Director.

~~Section 3~~ Section 4

Major Fines and Expulsion:

The Controversies Committee may recommend for approval by the Executive Committee, the imposition of major fines against member schools, principals, athletic directors and coaches exceeding \$5,000.00 per party for serious violations of the Bylaws or Rules of the Association and/or the expulsion of member schools and/or coaches for serious violations of the Constitution, Bylaws and Rules of the Association after a hearing or review on appeal by the Executive Committee, pursuant to Article XIII of the Bylaws.

A motion was made by Russell Petrocelli, seconded by Jorge Diaz, to approve the proposed additions to the Association's Bylaws Article I – Duties of Officers and Article X – Penalties. Motion passed first reading unanimously.

Calendar Proposal – Second Reading – Roll Call Vote – A proposal was presented in the November meeting that established competition end dates for the fall and spring seasons that will be corresponding each year. The start of practice date and state tournament start dates for all other sports will be determined based on these corresponding dates. It is important to note that this proposal only addresses the football practice start date. The Week 0 and Week 1 competition start dates are approved separately on an annual basis. The methodology can be relied upon by our Leagues and Conferences to determine their regular season dates and county or conference tournament dates. The proposal also provides flexibility for the start of regular season competition at a school's discretion. The proposal has been reviewed at length by NJSIAA's league and conferences over the course of several meetings and has been endorsed by the Sports Medical Advisory Committee. Details of the proposal are outlined in the 11/15/23 Executive Committee minutes.

Dr. Gruccio shared that the Cape-Atlantic League is against it because it has concerns about traveling for baseball over spring break. Ms. Maguire explained that it is up to the school if spring break games are counted as a scrimmage or game, but once a team has their first game, they can no longer have scrimmages and the games count towards the maximum allowed number of games.

A motion was made by made by Daniel Finkle, seconded by Steve Shohfi, to approve the NJSIAA calendar proposal. A roll call vote was taken. Final Vote: Yes-38; No-0. Motion passed second reading unanimously.

Program Review

Girls Flag Football Pilot Program – Voice Vote – Ms. Maguire thanked the 14 members of the Program Review committee who met virtually on Monday to review a proposal that will establish a pilot program for girls flag football for the 2023 – 2024 and 2024 – 2025 school year.

On behalf of the five football leagues and conferences, Ms. Maguire requested approval of a two-year pilot program in the sport of girls flag football. Girls flag football began in NJ in the spring of 2022 when member schools in the Super Football Conference and Shore Conference hosted competitions. In the spring of 2023, member schools in the NJIC, West Jersey Football League and Big Central Conference hosted girls flag football competition. The NY Giants, NY Jets and Philadelphia Eagles were involved by providing funding and free uniforms to these member schools. During the spring 2023 season, there were 83 teams across the state and over 2,000 student-athletes participating in girls flag football and the expectation is that these numbers will continue to grow – especially with the addition of flag football to the 2028 Olympics and participation is growing nationally. According to NFHS, seven state associations currently sanction girls flag football and 20 state associations are in the process of sanctioning the sport during the current or upcoming school year.

During the two-year pilot program, leagues and conferences will continue to host their regular season and conference tournaments as originally planned. They will also be able to continue playing under the rules previously adopted – there are currently three different sets of playing rules available for use. Earlier this year, NFHS announced that they will begin the process of adopting girls flag football as a sanctioned sport. They are forming a rules committee and plan to have rules written for both 5 v 5 and 7 v 7 girls flag football during the 2024-2025 school year. When this does occur, then leagues and conferences will be required to abide by the NFHS playing rules. The two-year pilot program will provide notice to schools that girls flag football may become an NJSIAA sanctioned sport. It will provide time for our staff and the leaders of the football leagues and conferences to monitor growth and interest levels in pursuing girls flag as a sanctioned sport. It will also provide time for NJSIAA staff to form a girls flag football sport committee that will play a role in establishing a maximum number of games, a state tournament format, dates, qualification criteria, etc. Lastly, if there is interest in pursuing girls flag football, then a proposal will be submitted to the Advisory Committee no later than December 1, 2025.

Discussion took place. Mr. Diaz asked if a female athlete played, would it preclude her from playing on the male football team. Ms. Maguire answered that she can play both – they are considered different sports. There were questions if there will be enough officials to cover the games. Ms. Maguire isn't concerned because less officials are needed and it's a different season than boys football in the fall. Ms. Crudup shared flag football games utilize three officials and there is a lot of interest to officiate this sport. There are currently youth officials now who are not NJSIAA certified but would register as a NJSIAA official to work high school flag football games.

On behalf of the Program Review Committee, a motion was made by John Fraraccio, seconded by Tripp Welbourne, to establish a pilot program for girls flag football for the 2023 – 2024 and 2024 – 2025 school year. Motion carried unanimously.

Chief Compliance Officer Update (Paul Popadiuk)

Transfers Update – Half of NJSIAA's sports open up tomorrow with the other half opening up next Thursday. There are only 30-40 students in the portal right now, as compared to over 500 last year at

this time. The new transfer rule allows Mr. Popadiuk flexibility since now he's not reliant on the former school response, therefore there's not so many delays in processing.

International Students Committee –The committee is meeting after today's meeting.

Cooperative Sports Program Approvals – One Reading – Voice Vote – The Cooperative Sports Committee met on October 25, 2023, to review five new program applications for spring sports but one request rescinded their application after being approved because they no longer needed it. Each school had enough students to field their own team. The committee unanimously approved two new program applications for spring sports and two emergent-relief applications for winter sports which were supported by their conferences.

A motion was made by Jorge Diaz, seconded by Ed Chmiel, to approve the following winter and spring cooperative sports programs:

1. Ridgefield Memorial-Palisades Park baseball for a four-year period starting with the 2023-2024 school year.
2. Ridgefield Park-Bogota baseball cooperative spring programs for a four-year period starting with the 2023-2024 school year.
3. Freehold Township-Point Pleasant Boro boys ice hockey for the 2023-2024 winter season only.
4. Morristown Beard-Villa Walsh Academy girls swimming cooperative programs for the 2023-2024 winter season only.

Motion carried with one abstention.

Chief Operating Officer Update (Tony Maselli)

Swimming and Ice Hockey Updates – Opening day for both sports is tomorrow, 12/7. There have been interesting changes for both sports. In ice hockey the overtime rule changed and in swimming, the awarding of medals was changed, and groups were reshuffled. It is imperative in swimming for NJSIAA to know if a school is a co-ed school, which is different than a co-op program. NJSAA wants to monitor that better since there are restrictions involved.

Spring Dates – All dates are posted on NJSIAA's website. The tournament regulations will be posted as the season gets closer.

Fall Disqualification Report – For the first time since the pandemic, disqualifications in each sport decreased, with exception of girls soccer, but even that was a minimal increase. This is the lowest number of disqualifications seen in years. If anyone wishes for a more detailed breakdown, email Mr. Maselli.

CPR Training – NJSIAA staff will be trained in AED and CPR administration on 12/20.

New Officials Reimbursement Program – Last year, NJSIAA paid 197 new fall officials \$300 as part of the new officials reimbursement program. This fall, 293 new officials joined and were paid the reimbursement. Mr. Maselli was happily surprised the number went up this year since it's the second year of the program but feels there is a light at the end of the tunnel for the officials shortage issue.

Al Stumpf

Fencing and Basketball Updates – Fencing season opens up on 12/14. All basketball state final sites have been secured and Mr. Stumpf is working on finalizing the host sites for the semi-finals. Basketball

observer crews, made up of approximately 30 veteran officials, have been formulated. These observers go to freshmen and JV games to see if those officials are ready for varsity level.

NJSIAA NAGWS Event – Sunday, January 14, 2024 – Registration forms are due 12/22. Late registrations will not be accepted. Honorees can bring 2 guests. 75 girls are already registered. The ceremony will take place at Rutgers University on 1/14/24 at the girls basketball game v. Penn State.

Unified Sports – Basketball and bowling tournament dates are set, and schools have already submitted their registration forms to participate. Special Olympics is developing training for coaches. It will be virtual and will take place over the next few weeks.

Derryk Sellers (report given by Tony Maselli)

Bowling Update – There are a lot of changes to the bowling tournament regulations this season since changes in classifications restructured the tournament. Teams will have to work through a bracket in the team tournament. There may be bumps in the road in the first year of implementation, but Nj.com is working with Mr. Maselli to roll out the new structure, and in the end, it will be great for the sport.

Winter Track Update – To decrease the length of time at track meets, the Winter Track Committee reduced the number of events teams can enter from three to only two, plus will allow some wild card entries.

Finance Committee Update – Jason Corley

Approval of Monthly Checks – The November 14, 2023 through December 4, 2023 checkbook was approved by the finance committee and all checks were approved per policy before they were disbursed. Barry Walker made a motion, seconded by Kurt Karcich, to approve the November 14, 2023 through December 4, 2023 check registers. Motion carried unanimously.

Old Business / New Business – none.

Report of Counsel (Steven P. Goodell) / Closed Session – A motion was made by Al Dyer, seconded by Dr. Michael Rossi to enter closed session at 12:21 pm. Mr. Goodell gave an update in closed session. A motion was made by Michael Baldwin, seconded by Jeffrey Steele, to enter open session at 12:48 pm.

Adjournment - There being no further business, a motion was made by Ed Chmiel, seconded by Judy Finch Johnson, at 12:48 pm, to adjourn the meeting. Motion carried unanimously.

Respectfully submitted,

Colleen Maguire
Executive Director

CEM: In