Flag Salute

Roll Call / Introduction of Press
The meeting of the Executive Committee, held on Wednesday February 8, 2017 at the NJSIAA Administration Building in Robbinsville, New Jersey, was called to order by the President, Elaine McGrath, at 11:05 am.

The following members were present: Greg Bailey, Maureen Bilda, Dr. Brian Brotschul, Kevin Carty, Jr., Maureen Dzwill, Judy Finch Johnson, Michael Gatley, Dr. William George, Gerald Glisson, Sharron Grady, Robert Grauso, Robert Haraka, Jack Hurley, Mary Liz Ivins, Monsignor Kelly, Chuck Klaus, Howard Krieger, Dr. James Lavender, Scott Lodgek, Matthew McFarland, Tony Mitchell, Thomas Mullahey, Michael Nitti, Sue Petrone, Paul Popadiuk, William Quirk, Dr. James Sarruda, Philip Schaffer, Steve Shohfi, Vincent Smith, Beverly Torok, Bill Vacca, Todd VanOrden, Kathy Whalen, Denis Williams and Scott Wohlrab. Also present: Steven J. Timko, Executive Director; Larry White, Kim Cole, Jack DuBois, Bill Bruno and Al Stumpf, Assistant Directors; Colleen Maguire, Director of Finance; Michael Zapicchi, Project Manager; Michael W. Herbert, Esq., NJSIAA Counsel. The following sportswriters were in attendance: Phil Anastasia, Philadelphia Inquirer; Mike McGarry, AC Press; Steve Falk, Asbury Park Press; Darren Cooper, Record; and Matt Stypulkoski, NJ Advance Media. Also present: Paul Anzano of Pringle, Quinn, Anzano, P.C. and Assemblyman Benjie Wimberly.

Approval of Minutes
A motion was made by Monsignor Michael Kelly, seconded by Denis Williams, to accept the minutes of the January 11, 2017 Executive Committee meeting. Motion carried unanimously.

Out-of-State Competition/All-Star Games
A listing of Bordering State Sanctions and National Federation Sanctions was given for informational purposes.

Executive Director Update – Steven J. Timko

Legislative Update (Paul Anzano) – Mr. Anzano had nothing new to report.

Assemblyman Benjie E. Wimberly (D) of Legislative District 35 in Paterson was present to express his concerns about the Executive Committee voting to change the transfer rule, instead of the full membership. After speaking with 20+ administrators, Assemblyman Wimberly feels 1- the proposed changes are extreme for the athletes who are not transferring for athletic advantage; 2- Feels there is no logic for JV players to sit 30 days; 3-Feels 30-days is a long sit-out period; 4- The rule shouldn’t apply to out-of-state transfers. If it doesn’t apply to foreign exchange students moving in to our country, shouldn’t apply to out-of-state students moving to NJ; 5-In urban cities, people move much more for economic reasons than athletic advantage. NJ has the #1 foreclosure rate in the country and that affects renters too. Assemblyman Wimberly expressed he’d support the results of a vote, if done by the full membership, not the executive body.

Wrestling Update – Hotel sales have been successful and will sell out soon. Southern Regional HS was pulled from the team tournament due to a violation of the Rules and Regulations. The
principal was 100% cooperative with the decision made. The team tournament begins later in the day. There is an anticipated snow storm tomorrow (2/9) so if schools are closed due to weather, therefore can’t practice, an exception will be made and wrestlers will receive a one-pound allowance and do not have to notify schools 48 hours in advance.

NFHS Rule 4-4-5: Competitions that are postponed for one calendar day or more, for reasons beyond the control of the participating school(s), or practices that cannot be held in these situations due to school policy shall be treated the same as competitions when there are consecutive days of competition in terms of the 1-pound allowance, with the exception of the required 48-hour notice.

Controversies – There was an alleged racial incident between AL Johnson HS and Plainfield HS. The schools are gathering information for the Union County Prosecutors Office. Another alleged racial incident took place between Dover HS and Jefferson HS. Both schools are submitting reports to the NJAC Controversies Committee, which will then be forwarded to NJSIAA. Last, Larry White is by working with the Eastside Paterson administration regarding allegations made about their boys’ basketball team.

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Assistant Director Reports

Kim Cole

NAGWS Program – 172 high school seniors were honored at this wonderful event, alongside selected female college students. Almost 1,000 attended. Ms. Cole’s goal is for each school to send an honoree to this outstanding program.

Girls Bowling – This was Ms. Cole’s first year as the Director of girls bowling. Last weekend was the group sectionals. The team finals will be 2/10 and the individual finals will be 2/15.

Girls Basketball – Seeding is scheduled for 2/9 but in anticipation of a snow storm, Ms. Cole and Mr. White will be preparing brackets together in advance. They will then send the brackets to all sectional reps for a double check. Brackets should still be posted in the afternoon of 2/9, as originally planned.

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Larry White

Basketball – Contingency plans are in place to seed the tournament, which is scheduled for tomorrow, 2/9. Brackets will still be posted in afternoon of 2/9, as originally planned. Mr. White thanked all the public state semifinal sites. The non-public finals will be 3/11 at the Pine Belt at 12pm, 2pm, 5pm & 7pm. The games will be assigned once matchups are known. The girls’ public finals will be 3/12 at the Pine Belt Arena while the boys play the same day, but at the RAC. Please keep in mind that Sunday, 3/12 is Daylight Savings. The Tournament of Champions games are 3/14 (girls’ quarterfinals), 3/15 (boys’ quarterfinals), 3/16 (girls’ semifinals), 3/17 (boys’ semifinals) and the finals will be played at the Sun National Bank Center on 3/20. Girls play at 6:30pm; boys play at 8pm. Mr. White has already made arrangements for the TOC finals to be on a Sunday in 2018, which will include the Unified Sports championship game in between the boys’ and girls’ finals games.

Boys Bowling – Of the five boys’ sectionals, two have taken place, while the other three will be held on Saturday, 2/11. The individual and team championships will be held on 2/15 and 2/17 respectively, both at Bowlero.
Baseball/Softball/Volleyball Interpretation Meetings – Mr. White thanked PCTI, Brick Memorial HS, East Brunswick VoTech School, Bridgewater-Raritan Middle School, and Williamstown HS for hosting the meetings. These meetings were mandatory for officials interested in consideration for baseball, softball and lacrosse state tournament games. Over 1,000 officials attended the meetings held all over the state.

Jack DuBois

Football Committee Report – The committee met 1/25/17. The agenda and summary of the meeting was distributed.

1. Playoff Proposal and Power Point Adjustment Plan – 1st Reading - A one-year pilot program adjustment to the power points plan was proposed. The Leagues and Conferences Football Subcommittee reviewed and approved it. The proposal recommends the following adjustment: 1- Out-of-Division teams that use the power point incentive and lose to teams in their section head-to-head can be jumped by those teams (for qualification purposes only) if those teams have a .500 record or better and a lower power point total and 2- Out-of-Division teams that use the power point incentive and have a 2-6 record or lower can be jumped by teams (for qualification purposes only) in their section if those teams have a .500 record or better and a lower power point total. A motion was made by Bill Vacca, seconded by Kevin Carty, Jr., to approve the adjusted power points proposal for the United Red and United White divisions in football for one year. Motion carried with three abstentions.

2. Practice Like Pros – There was a presentation by Terry O’Neill in conjunction with the Robert Wood Johnson Foundation to promote no contact in football practices and scrimmages. Currently the Seattle Seahawks and Dartmouth University utilize this practice. A presentation will be made at Rutgers University to the NJ State Football Coaches Association. Last year, some schools conducted their scrimmages with these guidelines. There will be three coaching clinics this summers. RWJ Foundation will fund five scholarships at the scholar athlete for promoting this program.

3. Football Summer Period – A motion was made by Michael Gatley, seconded by Todd VanOrden, to define summer period in 2017 as June 11 – August 6th, limit practice sessions to three hours per day, and to ban player protective equipment from being issued during this period. Kevin Carty, Jr. and Robert Haraka asked if strength training / open weight room is included in the three-hour practice limit. Answer is yes. Michael Gatley clarified that three hours per day is three hours of total player contact, including talking, meetings, etc. Bill Vacca questioned NJSIAA’s jurisdiction over the summer period since there is a court ruling that NJSIAA does not have jurisdiction over summer period. Robert Grauso expressed not wanting to vote today. He would prefer to bring the proposal back to his constituents before voting. And he questioned why there are not two readings but it was explained that this is a change to the Rules and Regulations, not Bylaws, therefore does not require two readings. Both the Football Committee and the Leagues and Conferences (which has a rep from each conference) voted in favor of this. Dr. Sarruda felt it important to support the committees’ recommendations, especially if overwhelming majority in favor of a proposal. Gerald Glisson felt there needs to be a modification to the rule to include an exception about giving helmets for camps. Tony Mitchell responded that schools cannot aid a student in any way over the summer to go to camp – it violates the Constitution. Discussion ensued. Maureen Bilda expressed wanting more time to discuss this proposal with her conference before voting. She also questioned what the penalty will be if the rule is violated. Michael Gatley, seconded by Todd VanOrden, withdrew the motion to define summer period in 2017 as June 11 – August 6th, limit practice sessions to three hours per day, and to ban player protective equipment from being issued during this period. It will be discussed again next meeting.
Fencing – All districts took place in January. Mr. DuBois thanked the five sites – Fair Lawn HS, Hackettstown HS, Livingston HS, Montclair HS and North Hunterdon HS. Brackets were distributed. The top four teams from each district move on to the team championships. Team finals will be at Morris Hills HS on 2/22. The squad championships will be at N. Hunterdon HS on 2/25 & 2/26 and the individual finals will be at Montgomery HS on 3/5.

Senior All-Star Basketball Game – The North/South-Boys/Girls rosters were selected by the All-Star Selection Committee and distributed. The games will be played at Rider University on 3/19.

Ice Hockey – Cutoff was Monday, 2/6. Seeding takes place on 2/14. The tournament starts the week of 2/20 with the finals at the Prudential Center on 3/6.

Policy Committee Report re: coops – Rob Haraka, chaired this committee for the past few months. After months of discussion, the committee is requesting several changes be made to cooperative sports programs.

1. **Team Name on Uniforms** – The committee supports amending the rule that team uniforms and team names are to reflect the LEA, not both teams. Amending this rule would allow co-op schools to select team names and uniforms that reflect both schools, if they so choose. The co-op program name should be designated on the application when seeking approval of the conference and NJSIAA. Mr. White asked if the same rule would apply for tri-cooperative program and the answer is yes. Ms. Cole wanted to clarify that classifications will still have to be posted by the LEA, as will score reporting, results of match/games on nj.com, and on brackets. A motion was made by Rob Haraka, seconded by Tom Mullahey, to allow schools in a cooperative sports program to select team names and uniforms that reflect both schools if they so choose. Motion carried unanimously.

2. **Penalties Resulting from a Disqualification** – Currently, any disqualifications received from a cooperative sports program are applied to the LEA school. The committee is recommending to assign the DQ to the school of the offending athlete but if it is the coach who receives the DQ, the disqualification will be assigned to the LEA. A motion was made by Rob Haraka, seconded by Steve Shohfi, to assign player disqualifications to the school of the offending athlete and coach disqualifications to the LEA school. Monsignor Kelly expressed that the penalty should go to both schools since they are joining together as a unit. Rob Haraka shared that in the Policy Committee meeting, that was discussed, but it was ultimately decided that it is not fair to give a double DQ for one offense. Currently only one DQ is given. Motion carried unanimously.

3 & 4. **Establishing Hard Deadline Dates and Permitting Three Schools to Form a Cooperative Sports Program in Ice Hockey** - The Policy Committee supports both 1-allowing a tri-school ice hockey cooperative sports program and 2-establishing hard seasonal deadlines for the cooperative sports application. The following dates are recommended: May 15th for Fall sports of following year; November 15th for Winter sports, and February 15th for Spring sports. Since ice hockey and swimming start before 11/15, it was recommended to change the winter deadline date. Both proposals will be reviewed by the Program Review Committee in April so the proposals can be modified if desired. If passed by the Program Review Committee, the Executive Committee will vote on these concepts in April.

Henry Hudson HS/Keyport HS Cooperative Sports Program One Year Extension Request – A motion was made by Steve Shohfi, seconded by Monsignor Michael Kelly, to extend the current cooperative sports agreements between Henry Hudson HS and Keyport HS for one more year.
so the agreements are aligned with the two-year schedule cycle. All cooperative sports agreements between the two schools (Keyport is the LEA school for girls soccer, girls volleyball, football, wrestling, and boys volleyball. Henry Hudson is the LEA for boys/girls cross country, boys/girls tennis and boys/girls winter track) will now expire in 2017/2018. Motion carried unanimously.

**Bill Bruno**

Winter Track Relays – Over 11,000 athletes participated in the relays, which spanned over four days.

Winter Track Sectionals and Group Meets – 4,000 athletes from Groups 1 & 4 have already competed. An additional 4,000+ from Groups 2 & 3 are expected to compete this upcoming weekend. The Non-Public schools don’t compete in sectionals and head straight to the group meets. **NJ leads the nation in winter track participation.** Mr. Bruno distributed a listing of athletes from Groups 1 & 4 who will advance to the group meets. Online registration through Mile Split worked smoothly with less than a 2% error rate. Mr. Bruno was happy with that percentage.

NJSCA Hall of Fame – The 2017 Class was selected and announced. The committee received 88 applications, which was then narrowed down to 62 to 45 to the final 35 inductees. The event will take place on 3/26/2017.

NJSCA Clinics – 77 people attended the tennis clinic at Princeton University. The feedback for the workshop was very positive. There will be a track and field clinic on 3/18 at Manalapan HS. Mr. Bruno was excited to announce that Olympian, Rocky Andrews, will be the keynote speaker. Mr. Stumpf encouraged young coaches to attend this clinic because officials are available to answer important meet-related questions. Last, the wrestling clinic will take place in May at Princeton University.

**Al Stumpf**

Swimming Update – Seeding took place last week and the tournament started this week. All tournament sites/dates/times were distributed. Entries for the individual tournament and diving tournament are due 2/11 and 2/17 respectively.

Unified Sports Update – The first Unified Committee meeting was held with Special Olympics of NJ (SONJ) and went well. The plan is to meet at minimum, after each season. SONJ has attended conference meetings but since there’s only a short time to present, it was suggested that SONJ hold roundtable discussions for Athletic Directors interested in Unified programs. There will be Unified events at the spring track sectionals, group meets and Tournament of Champions this spring (if the numbers justify).

**Michael Zapicchi, Project Manager**

Public/Non-Public Committee / Changes to Transfer Rule – 2nd Reading – Mr. Zapicchi shared some stats from his research on this topic: 2% of athletes receive NCAA scholarship money; 6% play in college; studies show every time a student moves, they lose three months of reading and math scores and if they move more than once, they lose one whole year. The student mobility rate in NJ is 9%. Based on NJSIAA’s transfer data, student athletes don’t move as much as the general student population. Four urban schools were reviewed (Camden, Paterson, Jersey City
and Newark) and only one of those schools had 10 transfers in a three-year period. And since the last meeting, there have been four high profile transfer cases, something this rule is trying to deter.

If changes are passed, the new rule will go in to effect July 1, 2017. Six months later, schools will be polled to see if they want to keep the rule as is or repeal it. Important to note: According to NJSIAA’s Constitution, if a majority of member schools submit a ballot six months later, the vote will be valid, whether the rule is affirmed or repealed by the membership. If majority of schools don’t cast a ballot, then the vote will not be valid. For example, for a majority, 218 schools need to vote. If 120 vote against the transfer rule and 100 vote in favor, the rule would be repealed. If only 200 schools vote, then majority didn’t participate, therefore, the vote wouldn’t count and the rule could not be repealed.

Concerns were expressed about the revised rule, specifically freshmen or families that moved due to no fault of their own. Mr. Zapicchi understands the sentiment but feels the mentality and verbiage surrounding the rule needs to change. The 30-day sit currently denotes punishment, but students can still practice, they just can’t compete for a limited time. The 30-day period should be viewed as a time for each student to get acclimated to their new school and surroundings, not as a punishment. Questions were asked about the start date for sitting in football. If a team is not playing zero week and the next week happens to have a bye the following week, then the student only sits for three games. Does the clock start on the official NJSIAA first opening day or the school’s first varsity contest? The Public/Non-Public Committee had discussed this issue since depending on the school’s schedule, kids may sit out a different amount of games, but it was agreed that using specific dates is a better process. Matthew McFarland expressed he will vote no to the revised transfer rule due to lack of an appeals process. There is also no provision in the new rule for the McKinney-Vento Education of Homeless Children and Youth Assistance Act. Mr. Zapicchi explained that the McKinney-Vento Act will be incorporated. He also stated that NJSIAA is not an investigative agency and cannot effectively enforce the residency component of the transfer rule, so the rule is not working. Appeals are heard by Executive Committee volunteers and unfortunately, they have other jobs, so it’s not realistic. The year the transfer rule was changed to a one-year sit period, there were over 5,200 appeals. Tom Mullahey expressed that the Public/Non-Public Committee, which is a strong group and great representation of the entire state, exhausted every option and have spoken to coaches, parents, and administrators across the state, without a better option proposed. Everyone agrees that the current system is not working. Monsignor Kelly added that as a member of the Eligibility Appeals Committee for past 30 years, transferring for athletic advantage is very difficult to prove.

A motion was made by Tony Mitchell, seconded by Bill Vacca, to approve the transfer rule as proposed by the Public/Non-Public Committee. Final Vote: Yes-25; No-9; Abstain-1. Motion carried.

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**Finance Update – Colleen Maguire**

**Final Fall Season Results** – Last meeting, Ms. Maguire reported that she expected a $125,000 net profit from the fall season but the final net profit was approximately $137,000 which was right in line with the budget.

**Proposed Fines – 1st Reading** – Ms. Maguire submitted a summary of proposed fines that NJSIAA would like to implement. The Finance Committee has reviewed and endorsed the proposed summary. Ms. Maguire wants all fines stated in one place in the Constitution and By-Laws, therefore she recommended adding “Section 20: NJSIAA Imposed Fines” to the Rules and Regulations under “Program Regulations”. Some of
the fines have already been in place and some are new. The recommended fines are summarized in the chart below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>General:</strong></td>
<td></td>
</tr>
<tr>
<td>Disqualified Coach (was $75)</td>
<td>$100</td>
</tr>
<tr>
<td>Classifications (1)</td>
<td>$150</td>
</tr>
<tr>
<td>Tournament entry (2)</td>
<td>$150</td>
</tr>
<tr>
<td>Tournament refusal after deadline</td>
<td>$150</td>
</tr>
<tr>
<td>Tournament refusal after seeding (3)</td>
<td>$300</td>
</tr>
<tr>
<td><strong>Sports Specific:</strong></td>
<td></td>
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<tr>
<td>Late Entry/Day of Entry (4)</td>
<td>$150</td>
</tr>
<tr>
<td>Timely reporting of results (5)</td>
<td>$150</td>
</tr>
<tr>
<td>Event no-show (6)</td>
<td>$150</td>
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</tbody>
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General:
(1) Updates to classifications after deadline per season (Fall Aug. 1\textsuperscript{st}, Winter Nov. 1\textsuperscript{st}, Spring Mar. 1\textsuperscript{st})
(2) Seeding with outstanding membership requirements or outstanding invoices $> 90+$ days past due.
(3) Additionally disqualified from next year’s tournament.

Sports Specific:
(4) Cross Country, Winter Track and Spring Track tournament regulations. Fine is assessed per B/G team.
(5) Results reporting requirements per the Wrestling and B/G Swimming tournament regulations.
(6) B/G Tennis, additionally disqualified from next year’s tournament.

Ms. Maguire explained the reasoning behind some of the fines.

Classification Fines: NJSIAA works hard to distribute the sport-specific classifications to schools in a timely manner. Drafts are sent out weeks in advance for schools to review. NJSIAA then still receives calls about changes that need to be made, once the final draft is distributed.

Tournament Entry Fines: NJSIAA spends too much time contacting schools regarding outstanding invoices but does not want to penalize the student athletes. This may help eliminate the amount of time staff spends calling and emailing schools regarding their outstanding invoices that are over 90+ days past due.

Tournament Refusal After Deadline & Seeding: NJSIAA frequently receives calls from schools who do not want to participate in tournaments, after the deadline has passed and the prep work has been completed. This should be fined and it was recommended to charge $150. If a school pulls out after the brackets have been seeded, then a more serious fine of $300 will be imposed and the school will not be eligible for the state tournament in the following year. It is considered unsportsmanlike conduct to see the brackets, then pull out. Tom Mullahey asked if an individual withdraws from the tournament, is the whole school barred from the next year’s tournament but Ms. Maguire answered that only the individual would be penalized in the following year.

Annually, the Finance Committee will review the amounts collected from these fines and approve the amount to be contributed to be contributed to the annual scholar athlete fund. NJSIAA is not imposing these fines to make money, but rather as a mechanism to change behavior. Michael Nitti asked if implementing the fines in wrestling and swimming made a difference. Al Stumpf responded that most schools complied after a first warning.
A motion was made by Gerald Glisson, seconded by Beverly Torok, to accept first reading of the proposed fine structure as presented by Colleen Maguire. Motion carried unanimously.

**Finance Committee Update – Elaine McGrath**

January 2017 Check Approval - A motion was made by Beverly Torok, seconded by Tom Mullahey, to accept the January check register, which was approved by the finance committee as well as our monthly approvals according to policy. Motion carried unanimously.

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**Program Review**

**Soccer – Move Start of Season/First Game Date – 2nd Reading** – A motion was made by Steve Shohfi, seconded by Philip Schaeffer, to move the 2017 official starting date for boys and girls soccer games to the Tuesday after Labor Day, which would be September 5, 2017. It was questioned whether this date change would apply to field hockey as well. Ms. Cole is working on a proposal for the Program Review Committee to change the official fall starting date for all fall sports (except for football) to be the same official start date as soccer. She just wants to survey the membership and committees first. Mr. Haraka, on behalf of the author of the proposal and the Morris County Athletic Directors, would like to see this date change be permanent, not just done in 2017. Motion carried with no oppositions and two abstentions.

**Baseball – Pitch Count – 2nd Reading** – Before the vote, questions were asked. Maureen Bilda wanted to know if only adults can record pitch count. Answer - an adult is recommended but it can also be a student scorekeeper. Umpires have been instructed that if they have definite pitch count information, other than what the respective team counters have, the umpire’s number is official. Mr. White plans to post a Q&A to help people understand this new rule, if passed. The rule does mandate that during state playoffs, only an adult can record the pitch count. For the state semifinals and following rounds, NJSIAA will provide the pitch counter. Monsignor Kelly asked if the pitch count must be visible on the score board at Varsity contests. Mr. White explained that is not required. Pitch counters just need to come together to confirm numbers but this shouldn’t delay games. Mr. Gatley feels the only hole in this proposal is the sub-varsity component because kids record at this level. Steve Shohfi also feels it will be difficult at the sub-varsity level, especially at an away game and when there are no parents/extra coaches to help. It was asked if it is allowable to change the pitch counter mid-game? Answer is yes or teams can just use the stats recorded by the home team. Robert Grauso asked if pitch count needs to be tracked for scrimmages. Mr. White felt though a great point/question, it wasn’t discussed so though NJSIAA expect coaches to follow these guidelines for scrimmages, it is not required. Rob Haraka commented that these guidelines significantly change the way coaches will line up their pitchers. A motion was made by Bill Vacca, seconded by Steve Shohfi, to approve the recommended pitch count limitations as proposed by the Ad Hoc Baseball Pitch Count Committee (and detailed in the January 11, 2017 Executive Committee minutes). Motion passed second reading unanimously.

**Cross Country Change of Entry Fees – 2nd Reading** – A motion was made by Kevin Carty, Jr., seconded by Tony Mitchell, to eliminate the current team entry of $80.00 for Cross Country and to replace it with a $14.00 per individual entry fee. Motion passed second reading unanimously.

**Softball Three Umpires at Sectional Semi-Final Round – 1st Reading** – A motion was made Robert Grauso, seconded by Tony Mitchell, to utilize three-person umpire crews in softball beginning at Round 3 (Sectional Semi-Final). Both the softball committee and Athletic Directors were polled. Both groups responded in favor of this proposal. Motion passed first reading unanimously.
Report of Counsel – Michael W. Herbert, Esq. - There is no pending litigation. Mr. Herbert and Mr. Goodell have joined a new firm, Parker McKay.

Old Business – none

New Business – Currently, if a soccer player has a facial injury, the approved mask to wear in a game costs anywhere from $800 - $1,000. Mr. Stumpf saw a wrestling face mask that cost $105, which seemed comparable. Though the rule won’t change in the rules book, New Jersey received a waiver from the NFHS, allowing NJ soccer players to use the wrestling mask if there is a facial injury in place of the $800 - $1,000 mask.

Adjournment - There being no further business, a motion was made for adjournment by Kevin Carty Jr., seconded by Michael Gatley. Meeting was adjourned at 1:15 pm.

Respectfully submitted,

Steven J. Timko
Executive Director

SJT: In