Flag Salute

Roll Call / Introduction of Press

The meeting of the Executive Committee, held on Wednesday, June 6, 2018, at the NJSIAA Administration Building in Robbinsville, New Jersey, was called to order by the President, Chuck Klaus, at 11:06 am.

The following members were present: Heather Andersen, Maureen Bilda, Joseph Bollendorf, Dr. Brian Brotschul, Kevin Carty, Jr., Teri Connor, Suzanne Cooley, Joanne Dzama, Judy Finch Johnson, James Gaffney, Gerald Glisson, Robert Grauso, Robert Haraka, Mary Liz Ivins, Monsignor Michael Kelly, Howard Krieger, Bill McDermott, Timothy McElhinney, Elaine McGrath, Tony Mitchell, Thomas Mullahey, Michael Nitti, Sue Petrone, Paul Popadiuk, Dr. James Sarruda, Philip Schaffer, Steve Shohfi, Vincent Smith, Beverly Torok, Bill Vacca, Kathy Whalen, Denis Williams, and Scott Wohlrab. Also present: Larry L. White, Executive Director; Kim Cole, Jack DuBois, Bill Bruno, Al Stumpf and Tony Maselli, Assistant Directors; Colleen Maguire, Director of Finance; Michael Zacicchi, Project Manager; Steven P. Goodell, Esq., NJSIAA Counsel. The following sportswriters were in attendance: Phil Anastasia, Philadelphia Inquirer; Steven Falk, Asbury Park Press; Darren Cooper, Record; and Matt Stanmyre, nj.com

Mr. White thanked departing Executive Committee members, Kevin Carty Jr., Gerald Glisson, and Dr. James Sarruda for their service.

Approval of Minutes - A motion was made by Maureen Bilda, seconded by Kevin Carty, Jr., to accept the minutes of the May 9, 2018 Executive Committee meeting. Motion passed with two abstentions.

Out-of-State Competition Sanctions (informational) - A listing of Bordering State Sanctions and National Federation Sanctions was given for informational purposes.

Executive Director Update – Larry L. White

Legislative Update (Paul Anzano) – In May, Mr. Anzano and Mr. White met with Senator Diegnan. The legislature is trying to pass the 2018-19 state budget, but can't agree about the 1.5 billion increase through taxes. Mr. Anzano expects that the proposed $50,000 to NJSIAA for steroid testing should be approved. Senator Codey is still interested in pushing forward S1715 and will do so by fall. Mr. Anzano is still working on setting up a meeting with Mr. White and the new Commissioner of Education.

2018-2019 Executive Committee Meeting Dates – 2nd Reading – A motion to approve the following dates for next year’s Executive Committee meetings was made by Steve Shohfi, seconded by Bill Vacca. Motion carried unanimously.
Approval of 2018-2019 Officers – 2nd Reading – A motion was made by Maureen Bilda, seconded by Michael Nitti, to accept the following slate of executive committee officers for 2018-2019: President – Vincent Smith, 1st Vice President – Mary Liz Ivins, and 2nd Vice President – Steve Shohfi. Motion carried unanimously.

Scholar Athlete Program – 364 student athletes were awarded a minimum $500 scholarship, with a total of $201,000 in scholarship money given out. Over 1,500+ people were in attendance. Mr. White thanked Rich Kane, who served as the Master of Ceremonies.

Spring Medical Advisory Committee – The final meeting of the year took place on 5/16. On that same day, MAC member, Dr. Yvette Rocks, along with Bob Colgate of the NFHS, gave a seminar about high school and college student athlete wellness at Columbia University. Dr. Brooks is a leading expert in the topic. Main topics discussed at the Medical Advisory Committee were as follows: 1-A mandatory program in Minnesota called Anyone Can Save a Life. All kids and coaches are trained to help in an emergency situation. 2-On 5/4, interviews held by Dave Csillan, Dr. Jack Kripsak, Kevin Briles, and Mr. White took place in search of two new ATCs to serve on the MAC. Six impressive applicants applied but in the end, Christine Emerick of Red Bank Catholic HS, and Dan Evans from Woodstown HS were chosen. 3-The Wet Bulb Globe Thermometer (WBGB) was discussed. This thermometer measures relative humidity and the safety of the air outdoors. This thermometer was used at the state Lacrosse tournament this past weekend at Summit HS. One day the thermometer measured unhealthy temperatures, so the athletes had a water break after the first 15 minutes. No coaching was permitted. There may be grants out there to secure these thermometers for schools. The Medical Advisory Committee unanimously approved schools using them.

Drug Free Sports Contract for 2018-2019 – A motion was made by Steve Shohfi, seconded by Judy Finch Johnson, to allow the NJSIAA to contract again with Drug Free Sports (DFS) this summer to administer the association’s steroid testing. Motion passed unanimously.

National HS Senior Gymnastics Invitational – NJ’s 12 senior gymnasts took home the gold at nationals in Fort Meyers, Florida. Cindy Wagner, NJ’s head coach, was named the 2018 top coach, while NJ gymnasts Alexandra Cuchic was voted top gymnast and Melissa Astaria won the Scholarship award.

NFHS Citation Award - Steve Timko is receiving the NFHS Citation Award in July.

Special Olympics Summer Games - Friday, June 8 kicks off the Special Olympics Summer Games. Over 2,000 athletes will compete and every county will be represented. Mr. White encouraged all to attend this fantastic event. Athletes will participate in seven sports (bocce, track and field, softball, gymnastics, tennis, swimming, and basketball) and stay over in the dorms. Bocce and tennis have a unified sports component. The USA Games take place in Seattle, from July 1 – 6. 60 NJ athletes will compete there, including the Moorestown basketball team. Opening Ceremonies will be broadcasted live on ESPN at 3:30 pm on July 1st.
Assistant Directors Reports

Kim DeGraw-Cole

1. **Girl's Lacrosse** – 180 teams out of 212 filled the 16 brackets. The Group finals were held at Kean University and results were distributed. There were a lot of water breaks and a thunder delay. Moorestown HS, Ridgewood HS, Oak Knoll HS and Haddonfield HS are the four group champions that will compete in the Tournament of Champions (TOC) semis at Middletown HS. The TOC finals will be played at Kean University, and will be a double header with the boys.

2. **Softball** – 299 teams out of 403 were seeded. All public brackets were filled to 16, however the non-public brackets were not. A significant number of non-public softball teams opted out of the tournament. This is the second year of the softball Tournament of Champions at Ivy Hill Park. The TOC semifinals take place later in the day, with Robbinsville playing Lodi Immaculate and Steinert playing v St. John Vianney.

3. **Eligibility & Transfers** – There were eligibility appeals hearings earlier in the day, prior to the Executive Committee meeting and the committee will meet again on 7/11. There was a Protest Committee hearing on May 30, 2018 and a Controversies Committee hearing on May 23, 2018.

Monsignor Kelly requested that the check off on the electronic transfer form for receiving schools to check off if a transfer was for athletic advantage/recruiting stay intact. He expressed without that, the burden is on the sending school.

Jack DuBois

1. **Boys Lacrosse** – Mr. DuBois thanked Livingston HS, Shore Regional HS, and Hopewell Valley Regional HS for hosting the group championships. The Tournament of Champions quarterfinals were played at Bridgewater Raritan HS on 6/2. The semifinals and finals will be played at Kean University. Delbarton will play Watchung Hills and Mountain Lakes will play Summit HS. Winners will play in the TOC finals on 6/9.

2. **Senior All-Star Baseball Game** – The top 100 senior players (25 from each region) from around the state were selected to play in this game at Diamond Nation on 6/12. Rosters were distributed. The NJSCBA Hall of Fame will take place that night as well.

3. **Corporate Update** – NJSIAA received verbal renewal from Rothman Institute to be the official sponsor of the Wrestling tournament for the next two years and the exclusive sponsor of the Football Bowl Championship games. Hudl signed a one-year contract to serve as the official replay company for NJSIAA football.

4. **NJSIAA Workshops** – There is a Fundamentals of Coaching class on August 1st at NJSIAA. The New Athletic Directors Workshop will take place on 8/22 and an Eligibility Workshop is scheduled for two dates - 9/17 and 9/27.

5. **Cooperative Sports Program Application Approval** – A motion was made by Steve Shohfi, seconded by Vincent Smith, to approve the following cooperative sports program requests:

   A) Newton / Lenape Valley – Ice Hockey
Spring Track Update – Mr. Bruno distributed the Top 4 sectional and group finishers from each of the sectional and group meets. Mr. Bruno thanked all hosting sites (Clifton, Don Bosco Prep, Donovan Catholic, River Dell, Ridge, Middletown North, Washington Township, Delsea, Howell, Jackson, Franklin and Central Regional). The Meet of Champions will take place for the second year in a row at Northern Burlington HS at 2pm on 6/9. 19,000 athletes participated in the sectional meets, 370 schools/9,000 schools participated in the group meets, and 271 schools/1,495 athletes will be competing at the Meet of Champions. These numbers do not include Unified or wheelchair athletes.

NJSCA Update – The end of year meeting will take place on 6/20. The first clinic of the new school year will be the Volleyball clinic on 8/26 at Livingston HS.

Individual Wrestling Tournament in AC - NJSIAA is in talks with Boardwalk Hall about changing the individual tournament from a Friday – Sunday format to a Thursday – Saturday scenario. This would save parents/spectators money in hotel accommodations and would allow wrestling fans to also attend the Big 10 Tournament, hosted by Rutgers that same weekend. Since NJSIAA is entering in to a new three-year contract with Boardwalk Hall, the dates can be changed. The wrestling committee and wrestling coaches throughout the state have enthusiastically approved this. Concern was expressed about missing an additional day of school, but a significant amount of Sunday wrestlers don’t attend school that following Monday anyways. A message would be sent to schools that wrestlers should not leave school early on Wednesday. NJSIAA has received feedback that the Sunday final takes place too late so fans are enthusiastic about a Saturday night final. Also, fan attendance has decreased 2 to 3 % so an increase on Saturday night attendance could offset the expected decrease on Thursday. Tony Mitchell was not in support of starting the tournament on Thursday because he feels parents will not want their children out of school an additional day, especially at the end of the marking period but it was clarified that the marking period cutoff was more applicable to non-public schools since public schools have different cutoff periods. It was also expressed student fans will miss Friday because most likely they won’t skip school to be a fan, so this change impacts more than just the wrestlers but Mr. Bruno shared that Saturday is the biggest day of the tournament. Denis Williams and Scott Wohlhab discussed attendance policies and tracking chronic absenteeism but Suzanne Cooley feels students will take the day regardless, despite the attendance policy.

Girls Wrestling – NJSIAA is hoping to add a female division. Details will be presented in September but since 128 females wrestled in NJ last year, the association would like to make it its own unique sport like 12 other states currently do. Weight classes will have to be developed and then they will wrestle each other at regions. Either 4, 6, or 8 girls would advance to Atlantic City’s individual finals. It would start as a division of the boys with its own Rules & Regulations and weight classes. Maureen Bilda asked if the girls would compete for a state title or it’s more exhibition, to which Mr. Bruno replied that they would be crowned a state champion. Ms. Bilda questioned having a state champion in a sport that isn’t established yet but Mr. Bruno feels there is no extra cost/officials, and wants them to be treated as equals. He’s also hoping it grows. Has to start somewhere. Robert Grauso asked if a female ever made it to Atlantic City.
Mr. Bruno doesn’t think so. Robert Haraka expressed concern that the girls will compete in a certain weight class all season, a weight they are used to, and then for the regions, will have to adjust to a different weight class. Sue Petrone asked why the weight classes would have to change and Mr. Bruno explained that it doesn’t, but the committee is trying to even out the numbers in each weight class. Would rather the girls go up then have to drop. Mr. White said that NJSIAA plans to use Michigan or Hawaii as a model.

Al Stumpf

Unified Sports – This year, 32 schools have run some type of Unified spring track program. 69 athletes and their partners from seven schools (Hamilton West, Holmdel, Hopewell Valley, Matawan, Moorestown, Morristown and West Windsor-Plainsboro) competed at the NJSIAA Group Championship meets at Franklin HS & Central Regional HS. Morristown was the northern champion at Franklin HS and Hopewell Valley was crowned the southern champion at Central Regional HS. The other 25 schools that participated in Unified Sports have competed against each other in either Invitational or dual meets as preparation for going into full scale NJSIAA competitions in the future. Because the Special Olympics Summer Games are being played at the same day/time as the Meet of Champions, the Unified events at Northern Burlington will be at the end of the meet so athletes can participate in both on that day.

Golf – 68 golfers competed in the Tournament of Champions. Pingry School won the girls team tournament, with Ridge in second, West Windsor-Plainsboro North in third, Montgomery in fourth and Northern Highlands finishing in fifth. Kelly Sim from Holy Angels shot a 67 to win her third individual state championship, tying a state record. Kelly and Anina Ku from Ridge were tying going in to the last hole, until Kelly pulled out the win by one stroke. It was great competition. Christian Brothers Academy won the boys Tournament of Champions, while Old Tappan and Watchung Hills tied for second so a tiebreaker match decided the second-place winner. Old Tappan ended up taking the title for second place over Watchung Hills. Jack Wall of CBA and Arav Patel of East Brunswick tied for first place in the individual tournament when they both ended the day with a 68 score.

Volleyball Update – Mr. Stumpf thanked past president, Elaine McGrath, for allowing South Brunswick HS to host the boys semifinals. Southern Regional HS beat Bayonne 2-0 while Old Bridge HS defeated Fair Lawn HS also 2-0. The championship game will be played on 6/7 between Old Bridge HS and Southern Regional HS.

Tony Maselli

Baseball Update – Brackets for the upcoming championship weekend were distributed. Mr. Maselli thanked the following public semi-final sites: Rutgers University, Lyndhurst HS, Kean University, Northern Valley Demarest, East Brunswick Tech, Toms River North HS, Monmouth University and Rider University. He also thanked Veterans Park in Hamilton for hosting the state finals.

Tennis – Results from the team finals, sectionals and Tournament of Champions was distributed. The individual semifinals take place later in the day, and the individual finals on 6/7. Mercer County Park in Hamilton has done a fantastic job hosting the tournament.
Website Update – Mr. Maselli is excited to be on board with a new company who understands the behind the scenes work that needs to be done since they have helped other state athletic associations develop their website. Many things will be interactive with the new website, which will make the lives of Athletic Directors better.

Michael Zapicchi, Project Manager

Annual Compliance Report – An annual compliance report was emailed to the committee. This is the third year of the program. 66 public and 17 non-public schools received visits as part of the five-year cycle of school compliance visits, and 22 new athletic directors received visits as a part of NJSIAA’s mentorship efforts. 24% of member schools had compliance visits in the 17-18 school year.

In the initial proposal for the implementation of the compliance initiative the following were listed as the goals of the program:
- Increase member schools’ compliance with association regulations
- Enhance direct communication with member schools
- Mentor new athletic directors
- Make recommendations for future professional development topics for athletic directors

Overall, the feeling of the Site Monitors is that the athletic directors they visited this year are better prepared to provide the documentation necessary for successful completion of the Monitoring process. More schools are using digital methods to manage their data, resulting in less stress for the AD as the visit is scheduled. Many athletic directors use the visit as an opportunity to educate their primary evaluator as to the scope of their position. They have included the written documentation of their visit in materials submitted in their summative evaluation. These visits also allow the AD gets to hear different ways of doing things so they can implement new ideas or get reassured they are doing the right thing.

The opportunity to present a workshop at the DAANJ workshop in March was an excellent vehicle for continuing to humanize and destress the process for both new AD’s and those schools with a scheduled visit. NJSIAA hopes to be invited in the future. Also, for the first time, the Compliance staff was involved in the Corrective Action Plans as recommended by the Controversies Committee. Their duties involved:
- Checking coaches’ certifications and making recommendations as to how to best manage the information.
- Assisting in the development of Emergency Action Plans
- Monitoring athletic eligibility and recommending mechanisms for managing the data in an efficient fashion.
- Assisting with the efficient administration of the transfer process.

In conclusion, the compliance program continues to achieve and exceed the goals outlined at its inception. This is due to the thoroughness and proficiency of the site monitors. In addition, the compliance program has become a program that is valued by athletic directors in our state; both veteran and novice.

Director of Finance Update (Colleen Maguire)

2018-2019 Budget – The proposed 2018-2019 budget was sent via email to the Executive Committee for their review prior to the meeting. The Finance Committee reviewed the budget in
detail during its regularly scheduled meeting. Ms. Maguire provided a brief overview of the proposed budget and discussed a few significant changes from the prior year. Total budgeted revenues are down as compared to the prior year. This is due primarily to a decrease in anticipated football gate receipts and broadcast rights fees. All first-round football games will be the financial responsibility of the higher seed school. However, the decrease in gate receipts will be offset by the elimination of the costs associated with hosting these first round football games. The primary broadcast rights with News 12 Varsity renewed for less than the prior contract. The Association has entered into a verbal agreement with NJ Local Live as a 3rd tier rights holder to help offset the decrease in the primary rights renewal. Also, the Association has budgeted for technology expenditures related to its website and content. The Finance Committee reviewed four RFPs to redevelop and redesign the Association’s website, as well as provide improved content management capabilities, before endorsing a proposal with Gravity Works which is based out of Michigan. Overall, the proposed budget anticipates a decrease in net assets of approximately $195K which is driven primarily by the investment in the Association’s website and related content management system. Ms. Maguire commented that the Association is looking to reinvest a small portion of its reserves into better technology-related capabilities to better serves its members.

The budget was endorsed by the Finance Committee. A motion for a roll call vote to approve the 2018-2019 budget was made by Denis Williams, seconded by Bill Vacca. Final Vote: Yes-31, No-0, Abstentions-0. Motion carried unanimously.

Gravity Works Contract – NJSIAA has chosen Gravity Works to be the association’s new web developer. The company has already developed websites for the Michigan, Wisconsin and Ohio Athletic Associations so they’ll use that existing framework as a point of reference. It’ll cost $35,000-$40,000 to make the site more user friendly for Athletic Directors and to drive parents and student athletes to the site more and will take six to twelve months to develop. Down the road, the association will accrue more costs to build subsequent modules. The goal is for the beta version to run alongside the current version in the fall and then in the late fall/early winter, NJSIAA will transition over and continue to add modules. A motion to enter in to a contract with Gravity Works was made by Maureen Bilda, seconded by Kevin Carty, Jr. Motion carried unanimously.

Student Ambassador Program Update – Applications are due 6/30. Ambassadors will be picked by geographical section. Three former Athletic Directors will serve as advisors to the ambassadors: Stan Fryzynski (Secaucus HS) for the north section, Frank Noppenberger (East Brunswick HS) for the central section, and Sue Murphy (Shawnee HS) for the South. Ambassadors will meet five times next year, while the council will gather twice. As of this date, approximately 20 applications have been received. Ambassadors will be notified of being selected by 8/1 and will meet on 8/30. About 20-24 students will be chosen. These ambassadors will lead the Student Advisory Council meetings and create the meetings’ agendas, which will take place at the Woodbridge Community Center. Schools/parents will be responsible for transportation.

Finance Committee Update (Chuck Klaus)

Approval of May 2018 Checkbook – The May 2018 checkbook was approved by the finance committee and all checks were approved per policy before they were disbursed. A motion was made by Denis Williams, seconded by Bev Torok, to accept the May 2018 checkbook. Motion passed unanimously.
Bowling Season Start Date (*As Amended)— 2nd Reading - The Bowling Committee recommends moving the start of the regular season to an earlier start date, to mirror swimming start dates. There was a mistake on the dates presented in May but the below contains the correct proposed opening dates (not the December 1 opening day date proposed in May). The next 3 years are listed below:

<table>
<thead>
<tr>
<th>Year</th>
<th>NJEA Dates</th>
<th>Practice Start</th>
<th>First Scrimmage</th>
<th>Opening Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>Nov 9 &amp; 10</td>
<td>Nov 15</td>
<td>n/a</td>
<td>Dec 1</td>
</tr>
<tr>
<td>2018-19</td>
<td>Nov 8 &amp; 9</td>
<td>Nov 12</td>
<td>n/a</td>
<td>Nov. 24</td>
</tr>
<tr>
<td>2019-20</td>
<td>Nov 7 &amp; 8</td>
<td>Nov 11</td>
<td>n/a</td>
<td>Nov. 23</td>
</tr>
<tr>
<td>2020-21</td>
<td>Nov 5 &amp; 6</td>
<td>Nov 9</td>
<td>n/a</td>
<td>Nov. 21</td>
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A motion was made by Kevin Carty, Jr., seconded by Maureen Bilda, to begin practices the Monday after the NJEA Convention every year and opening day to be the following dates in 2018, 2019 and 2020 respectively (Nov. 24, 2018; Nov. 23, 2019; Nov. 21, 2020). Motion passed second reading unanimously.

Swimming Season Start Date – 2nd Reading - The Swimming Committee recommends moving the start of practice to the Monday after the NJEA Convention and opening day to be December 1st. The next 3 years are listed below:

<table>
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<tr>
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<td>Nov 9</td>
<td>Nov 16</td>
<td>Dec 1</td>
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A motion was made by Monsignor Michael Kelly, seconded by Gerald Glisson, to change the swimming practice start date to the Monday after the NJEA Convention every year and the opening day be December 1st every year. Motion passed second reading with one opposition (McElhinney) and no abstentions.

Wrestling Rules Modifications – 2nd Reading – A motion was made by Kevin Carty, Jr., seconded by Thomas Mullahey, to amend the present language of the Wrestling Rules and Regulations to read 1- The power point team average will be based on a three-year average (instead of five) and 2- Each region will have four power ranked teams, therefore balancing each region throughout the states.

Motion passed second reading with two oppositions (Mitchell and Bollendorf) and no abstentions.

Soccer Group Finals Shootout – 2nd Reading - A motion was made by Bill Vacca, seconded by Tony Mitchell, to go to a shootout (as defined in the current NJSIAA Soccer Regulations) in the
boys and girls Group Soccer Championship Games if the regulation game ends in a tie score, and a maximum of two ten-minute overtime periods using “Golden Goal” has been played. Motion passed second reading unanimously.

Report of Counsel – Steven P. Goodell, Esq. – A Protest Committee decision was issued in a matter that involved damage to Rowan University’s metal bleachers by West Deptford HS fans at a NJSIAA South Jersey football championship game played at Rowan University. West Deptford HS didn’t want to pay the damages. After testimony, it was determined by the Protest Committee that the damage to the Rowan bleachers at the December 3, 2017 football game had been caused by fans of West Deptford based on evidence that the bleachers were undamaged before the beginning of the West Deptford/Haddonfield football game and damaged before any other fans entered the stadium for the next championship game. Additionally, West Deptford fans were occupying the area of the bleachers that were damaged during the game. As a result, West Deptford HS is responsible for the paying $1,600 to Rowan University to repair the damage. A motion was made by Vincent Smith, seconded by Steve Shohfi, to endorse the findings of the Protest Committee and its May 30, 2018 decision regarding damage to Rowan University’s bleachers by West Deptford HS.

Old Business/New Business – none.

Adjournment - There being no further business, a motion was made by Phil Schaffer, seconded by Dr. James Sarruda, to adjourn the meeting at 12:20 pm.

Respectfully submitted,

Larry L. White
Executive Director

LLW:In